SAFETY AND HEALTH MANAGEMENT SYSTEM EVALUATION
Michigan Department of Licensing and Regulatory Affairs - MIOSHA - General Industry


Elements of a Safety and Health Management System

Management Commitment & Planning

- Designated S&H person
- Established S&H goals
- Establish site-specific S&H programs
- S&H committee
- Employer monitors S&H programs & goals
- Employer promotes/enforces S&H policies

Employee Involvement

- Employees are encouraged to report hazards or concerns
- Employees participate in self-inspections
- Employees active on the S&H Committee
- Employees participate as S&H trainers
- Employees participate in accident investigations & preventing reoccurrences
- Employees participate in S&H decision making

Safety & Health Training

- Employees & supervisors receive training required by MIOSHA standards
- Employees & supervisors receive training on employer S&H policies & procedures
- Training is documented
- Training is periodically reviewed for effectiveness
- Employer provides SHMS results/analysis and postings
- Employees are provided with training that exceeds MIOSHA requirements

Worksite Analysis

- Analysis of injuries and illnesses
- Routine hazard self-inspections
- Accidents and near misses investigated with corrective actions and follow-up
- Job hazard analysis with appropriate S&H procedures
- S&H analysis takes place prior to workplace changes
- Employer provides expert safety & industrial hygiene surveys

Hazard Prevention & Control

- Adequate housekeeping
- PPE available and used appropriately
- Safeguarding is effective
- Employer has implemented, follows & enforces the required MIOSHA standards
- Employer identifies & corrects S&H hazards
- Employer has procedures for first aid & emergency preparedness
- Engineering/administrative controls are utilized & maintained
- Employer has implemented a preventative maintenance program

Comments:

Total Number of Sub-elements Checked: