

**Case.484 52-year-old school bus driver slipped and fell on ice/snow while walking through a blacktop paved parking lot on his way to his car after completing his morning bus run.**

A 52-year-old male school bus driver slipped and fell on ice/snow while walking through a blacktop paved parking lot on his way to his car after completing his morning bus run. The parking lot had been routinely cleared of snow prior to the incident, but there had been both warm and cold weather previously, causing ice and snow buildup over the course of the winter months. The parking lot was cleared of snow every morning or as needed by a contracted snow removal service. Sand was available at the entrance/exit doors to sand the entrance areas. The decedent was transported to a local hospital. After he received treatment, he was recuperating at home when he died from complications of the injury sustained at the time of his fall.

MIOSHA General Industry Safety and Health Division did not issue a citation to the employer at the conclusion of its investigation.

MIOSHA General Industry Safety and Health Division issued a Safety and Health Recommendation to the employer at the conclusion of its investigation.

Safety and Health Recommendation: An inspection/investigation of your worksite revealed the following condition(s) that may constitute a safety or health hazard to your employee(s).

- Consider providing refresher safety training for employees whom work in inclement weather to include but not be limited to: sanding/salting material availability and locations to apply in parking lots and entrance/exit locations, proper treadwear/footwear, and snow plowing service availability.
- Consider providing over-the-shoe slip-on traction cleats for employees when walking on slippery outdoor surfaces.
- Consider increasing monitoring and application of sand/salt on outdoor surfaces when slippery/icy conditions exist on outdoor parking lots.