APRIL 14, 2020

# 2018 ANNUAL REPORT

# SUMMARY OF OCCUPATIONAL DISEASE REPORTS TO THE MICHIGAN DEPARTMENT OF LICENSING & REGULATORY AFFAIRS



#### 2018 Annual Report

Summary of Occupational Disease Reports to the Michigan Department of Licensing & Regulatory Affairs

April 14, 2020

### 2018 ANNUAL REPORT SUMMARY OF OCCUPATIONAL DISEASE REPORTS TO THE MICHIGAN DEPARTMENT OF LICENSING & REGULATORY AFFAIRS

### **Occupational Disease Surveillance Program**

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There are many ways to report occupational diseases to the state:

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There are many resources available to help employers, employees, healthcare professionals and others understand more about workrelated diseases. Links to these resources can be found at: www.oem.msu.edu.

### Background

#### Acronyms

BLS Bureau of Labor Statistics

**LARA** MI Department of Licensing & Regulatory Affairs

**LEO** MI Department of Labor and Economic Opportunity

**MDHHS** Michigan Department of Health and Human Services

**MIOSHA** Michigan Occupational Safety and Health Administration

**MSU OEM** Michigan State University Occupational and Environmental Medicine

**NAICS** North American Industrial Classification System

**NIOSH** National Institute for Occupational Safety and Health

**OD Report** Occupational Disease Report

WCA Workers' Compensation Agency



This report was funded by the National Institute for Occupational Safety & Health, under cooperative agreement U60-OH008466.

This is the 27th annual report on occupational diseases in Michigan and is based upon the reports submitted to the Michigan Department of Licensing and Regulatory Affairs (LARA) in calendar year 2018. Since 1978, physicians, hospitals, clinics, other health professionals and employers have been required by the Michigan Public Health Code (Article 368, Part 56, P.A. 1978, as amended) to report known or suspected cases of occupational disease. LARA designates Michigan State University's College of Human Medicine, Occupational and Environmental Medicine Division (MSU OEM) as its bona fide agent to compile and analyze the occupational disease reports. Part 56 of the Michigan Public Health Code requires reporting of all known or suspected occupational illnesses or workaggravated health conditions to the Michigan Department of Licensing & Regulatory Affairs within 10 days of discovery.



In 2018, 804 (1.3%) of the 60,414 human exposure-related calls to the Michigan Poison Control Center were related to occupational exposures.

### Background continued...

A standard form is used to report individuals with a known or suspected work-related condition. It requests medical and demographic information on the affected employee as well as information about the facility at which the employee became ill. Figure 1 is a copy of the Known or Suspected Occupational Disease Reporting Form. Reports are reviewed by MSU OEM staff and computerized. In some cases, additional follow-up is conducted. The reported patient may be contacted and interviewed by staff at MSU OEM to obtain more information about their illness. A Michigan Occupational Safety and Health Administration (MIOSHA) enforcement inspection may be initiated at the patient's workplace to assess current working conditions and determine if other employees are experiencing similar health issues. Reports are analyzed on a yearly basis and the results are shared with health professionals and other stakeholders.

#### Figure 1 Occupational Disease Reporting Form

(Information will be h	EMPLOYE	E AFFECTED	Public Act 3	so8 of 1978.)	,	
lame (Last, First, Middle)	Age	Sex M F		White Other	Bla	k OHispanic
Street	City		•		State	Zip
Home Phone Number	Last	Four Digits of S	ocial Secur	ity Number	(Optional)	-
Current Employer Name	CURRENT	EMPLOYER Worksite Cou				
					1 0	1.0
Worksite Address		City			State	Zip
Business Phone		If Known, Ind done)	cate Busin	iess Type (p	products m	anufactured or wor
Number of Employees		1				
○<25 ○25-100 ○100-500	◯>500					
Employee's Work Unit/Department		Dates of Emp From: MoD	loyment av Yea	T	Mo D	av Year
Employee's Job Title or Description of Work						
	ILLNESS IN	FORMATIO	N			
Nature of Illness or Health Condition (Examples: He	eadache, Nause	a, Difficulty Bre	athing, Co	ugh, etc.)		ate of Diagnosis
						Mo Day Year
Suspected Causative Agents (Chemicals, Physical	Agents, Conditi	ons) Did Er	nployee D	e?	H	Mo Day Year Yes, Date of Death
	Agents, Conditi	ons) Did En Yes (	mployee Di	No O		
		Yes	$\supset$	No O		Mo Day Yea
Suspected Causative Agents (Chemicals, Physical	cted Occupation	Yes	Diagnosis	No O		Mo Day Yea
Suspected Causative Agents (Chemicals, Physical	cted Occupation	Yes (	Diagnosis	No O		Mo Day Yea
Suspected Causative Agents (Chemicals, Physical	cted Occupation	Yes (	Diagnosis	No O		Mo Day Yea
Suspected Causative Agents (Chemicals, Physical	ADDITIONA	Yes (	Diagnosis o	No O		Mo Day Yea
Suspected Causative Agents (Chemicals, Physical	ADDITIONA REPORT SU	Ves C al Disease, or I L COMMENT UBMITTED B	Diagnosis o 'S Y	No O	d Occupati	Mo Day Yea
Suspected Causative Agents (Chemicals, Physical f Physician, Indicate Clinical Impression for Suspec f Paport Submitted by Non-Physician, Did Employ	ADDITIONA REPORT SU	Ves C al Disease, or I L COMMENT	Diagnosis ( S Y	No O		Mo Day Yea
Suspected Causative Agents (Chemicals, Physical f Physician, Indicate Clinical Impression for Suspec f Physician, Indicate Clinical Impression for Suspec f Physician, Indicate Clinical Impression f Report Submitted by Non-Physician, Did Employe If yes, record information below.	ADDITIONA REPORT SU	Yes C al Disease, or I L COMMENT DBMITTED B sian? Yes	Diagnosis o S Y	No O	Don't Kno	Mo Day Yea onal Disease
Suspected Causative Agents (Chemicals, Physical f Physician, Indicate Clinical Impression for Suspec f Report Submitted by Non-Physician, Did Employe If yes, record information below. Physician's Name Office Address	ADDITIONA REPORT SU	JBMITTED B	Diagnosis o S Y	No O	d Occupati	Mo Day Yea onal Disease
Suspected Causative Agents (Chemicals, Physical f Physician, Indicate Clinical Impression for Suspec f Report Submitted by Non-Physician, Did Employe If yea, record information below. Physician's Name Office Address Name of Person Submitting Report	ADDITIONA REPORT SU	Ves C L COMMENT JEMITTED E can? Yes Cit	Y y	No O	Don't Kno	Mo Day Yes onal Disease w O
Suspected Causative Agents (Chemicals, Physical f Physician, Indicate Clinical Impression for Suspec f Report Submitted by Non-Physician, Did Employe If yes, record information below. Physician's Name Office Address	ADDITIONA REPORT SU	Ves C L COMMENT JEMITTED E can? Yes Cit	Diagnosis ( S Y	No O	Don't Kno	Mo Day Yes onal Disease w C
Suspected Causative Agents (Chemicals, Physical f Physician, Indicate Clinical Impression for Suspec f Report Submitted by Non-Physician, Did Employe If yea, record information below. Physician's Name Office Address Name of Person Submitting Report	ADDITIONA REPORT SU	Ves C al Disease, or l L COMMENT JBMITTED B san? Yes Cit Cit	Diagnosis ( S Y	No O	d Occupation	Mo Day Yes onal Disease w O

### **METHODS**

An occupational disease (OD) report should be initiated when a clinician knows or suspects that a patient's illness is workrelated. Reports are submitted by or requested from a variety of sources, listed below. Additional reports are generated through annual review of the Michigan Health and Hospital Association inpatient database.

#### SOURCES TO IDENTIFY PATIENTS

- ♦ Health Care Providers Private practice, working for industry, NIOSH-certified "B" readers, audiologists, clinics
- Employers
- ◆ Hospitals for International Classification of Diseases—10th Revision (ICD-10)<sup>1</sup> beginning October 1, 2015 and includes 145, 162, 163, 164, 165, 166, 167, 168, Z57.2, Z57.3, Z57.5 and other select work-related conditions
- Workers' Compensation Agency
- ◆ Poison Control Center data for work-related poisonings
- Reports from Co-Workers or MIOSHA Field Staff confirmed by a health care provider
- Death Certificates for ICD-10 Cause of Death (COD) or contributing COD J61, J62.8, J63, J64, J65, J67; if Underlying COD J45, J68
- ♦ 3rd Judicial Circuit State Court of Michigan for asbestos-related disease
- ♦ Mine Safety and Health Administration
- ♦ Michigan Cancer Registry for mesothelioma
- Clinical Laboratories for blood lead analyses and specific IgE allergy testing

OD reports are used to direct surveillance, intervention and prevention activities. The computerized OD report information includes: 1) employee name, age, sex, race, zip code and optional partial social security number; 2) employer name, worksite address, city, zip code, number of persons employed at the facility and an assigned North American Industry Classification System (NAICS) code; 3) details of the illness, diagnosis date, suspected causative agent(s), vital status, and assigned ICD-10 code; and 4) information about the report submitter, including whether they are employed by the company, an outside medical department contracted by the company, or a private practice health professional.

More than one report on a given individual with different work-related diseases may be submitted to LARA within a given year and across multiple years. If several reports are submitted for acute illnesses for a single individual, all of the reports are included in our statistics. In contrast, if more than one report is submitted in a given year for a chronic disease in a single individual, only one of the submissions is included in our statistics. If multiple reports are submitted over several years on that individual's chronic disease, only the earliest report is included in our statistics (see list below for chronic diseases).

#### CHRONIC OCCUPATIONAL DISEASES COUNTED ONLY ON FIRST REPORT

- A15.0 A18.0 The 2017 Annual D86 B90 **Report on Silicosis &** C00-D49 **Other Work-Related** E20-E35 Lung Disease contains E50-E64 information on
- Asbestos-related lung disease that was formerly in the OD **Annual Reports. The** report can be found

www.oem.msu.edu

at:

- TB of Bones & Joints Sarcoidosis
  - TB, Late Effects of

DESCRIPTION

Pulmonary TB

Cancer

ICD-10

- Diseases of Other Endocrine Glands
  - Nutritional Deficiencies
- E70-E88 Metabolic & Immunity Disorders except E86.0 [276], Dehydration
- D50-D89 Diseases of the Blood & Blood Forming Agents
- F01-F99 Mental Disorders except F43 [308 (Acute Reaction to Stress) & 309 (Adjustment Reaction)]
- G00-G99 Select Diseases of the Nervous System & Sense Organs
- H90-H91 Noise-Induced Hearing Loss, Tinnitus
- I00-I99 Select Diseases of the Circulatory System
- J40-J47, Select Diseases of the Respiratory System, Pleural Plaques w/no Parenchymal J60-J70 Abnormality on ILO form
- J80-J84 Interstitial Lung Disease, Pulmonary Fibrosis
- L94.9 Connective Tissue Lung Disease
- K00-K95 Diseases of the Digestive System
- N00-N99 Diseases of the Genitourinary System

## RESULTS

A total of 8,530 occupational disease reports were submitted to LARA in calendar year 2018. Figure 2 shows the number of reports received each year since 1985.

#### **Reporting Source**

Company or contract medical departments submitted 67% of the reports (5,692 cases); non- company associated health care practitioners submitted 33% of the reports (2,838 cases). Figure 3 shows the trends by reporting source (company or non-company associated) since 1991.

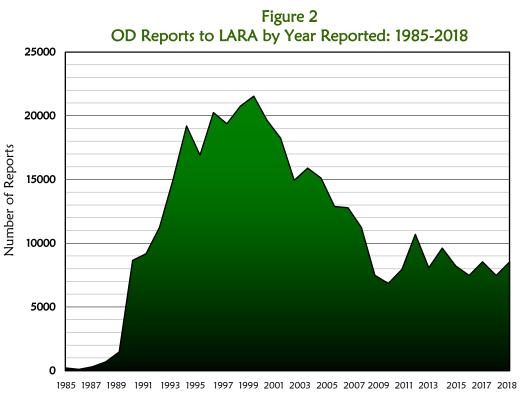
#### **Company Size**

Of the 6,421 OD reports that listed company size, 41%

practitioners compared to company clinicians. About 64% of the 754 reports with known size company that were submitted by non-company involved practitioners companies with <500 employees, while about 58% of the 5,667 reports with known company size submitted by company practitioners involved facilities with < 500 employees.

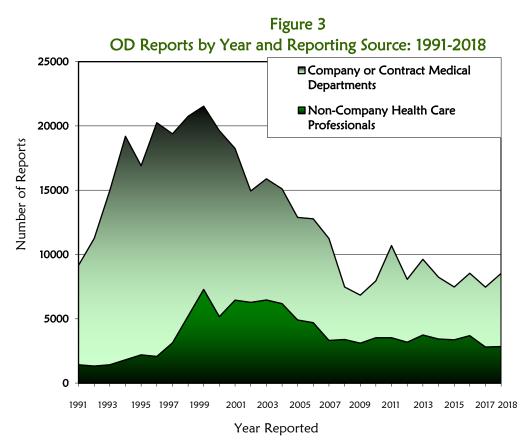
#### Non-Company Clinicians

Eighty non-company-associated clinicians reported 133 incidents of occupational disease. Twentyfour labs were responsible for identifying 1,674 reports of elevated blood lead level.



#### Year Reported

(2,631 reports) were submitted on individuals who worked in companies with > 500 employees (Table 1). For companies with 500 or fewer employees, a slightly greater proportion of reports came from non-company health



In addition, the Michigan Poison Control Center reported 804 incidents of workrelated poisonings, the 3rd Circuit Court of Michigan reported 168 asbestos-related claims and hospitals submitted 59 reports of patients with work-related illnesses. Seventy-five (94%) of the clinicians reported only one patient each in calendar year 2018 (Table 2); two clinicians reported 23 patients each; these clinicians are certified to classify chest x-rays for dust-related lung disease (i.e., "B" reader). A "B" reader is a licensed physician who has passed a test on interpreting chest xrays for pneumoconiosis and maintains certification by passing an additional test every five years. In 2018, there were five Michigan physicians who were listed as a "B" reader on the NIOSH "B" reader website

(https://www.cdc.gov/niosh/topics/chestradiogra phy/breader-list.html).

#### **Occupational Health Clinics**

There are approximately 195 occupational health clinics in Michigan. From June 2005 to 2009, the number of such clinics reporting occupational disease cases to the State increased from 21 to 56. In 2010, the number of reporting clinics dropped to 44, in 2011 increased to 64, in 2012 decreased to 61, in 2013 increased to 66, in 2014 decreased to 46, in 2015 decreased to 39, in 2016 decreased to 37, in 2017 increased to 42 and in 2018 decreased to 29. Biennial audits of a sample of non-reporting clinics began in 2009.

#### Table 1 Company Size at Facilities with an OD Report in 2018: Non-Company v Company Clinicians

		REPORTING SOURCE									
Number of	N	on-	Com	pany	Total						
Employees	Con	npany	Clinic	cians	Rep	orts					
	Clin	icians									
	# %		#	%	#	%					
< 25	280	37.1	1,203	21.2	1,483	23.1					
25-100	153	20.3	973	17.2	1,126	17.5					
100-500	49	6.5	1,132	20.0	1,181	18.4					
> 500	272 36.1		2,359	41.6	2,631	41.0					
Total	754ª		5,667 <sup>b</sup>		6,421						

<sup>a</sup> The number of employees was missing on 2,084 reports.

<sup>b</sup> The number of employees was missing on 25 reports.

#### Table 2 OD Reports Submitted by Non-Company Clinicians in 2018

Number of	Clini	Patients	
reports	#	%	#
1	75	93.8	75
2-10	3	3.8	12
>11	2	2.5	46
Total <sup>a</sup>	80		133

<sup>a</sup> Includes reports only from individual clinicians.

#### **Demographics**

Table 3 shows the age, gender and race distribution of the workers with occupational diseases reported in the year 2018. The mean age of reported patients was  $45 \pm 15$  years (range, 15 to 96 years) with approximately 64% of the patients between the ages of 25 and 54 years. One hundred fourteen reports were submitted for patients age 19 or younger, and 78 reports were submitted for patients age 80 and older. Sixty-seven percent of all reports submitted were for male workers. Eighty-two percent of the submitted reports (7,017 cases) did not indicate the worker's race. Of the 1,513 reports that did indicate race, 84% were Caucasian, 10% were African American, 5% were listed as "other" and 1% were listed as Hispanic.

#### Younger Workers

Of the 59 workers *age 18 and younger*, three were 15, eight were 16, 15 were 17, and 33 were 18 years old. Twenty-six (45%) of the reported patients age 18 and younger were female and 32 (55%) were male. Gender was unknown for

Table 3 Demographic Characteristics of Occupational Disease Cases Reported in 2018

Demographic Characteristic								
Age	#	%						
<u>&lt; 19</u>	114	2.5						
20-24	293	6.5						
25-29	403	8.9						
30-34	536	11.8						
35-39	481	10.6						
40-44	437	9.6						
45-49	566	12.5						
50-54	457	10.1						
55-59	419	9.3						
60-69	560	12.4						
70-79	185	4.1						
> 80	78	1.7						
Total <sup>a</sup>	4,529							
Gender	#	%						
Male	5,656	66.7						
Female	2,818	33.3						
Total <sup>b</sup>	8,474							
Race	#	%						
Caucasian	1,275	84.3						
African American	156	10.3						
Hispanic	9	0.6						
Other	73	4.8						
Total <sup>c</sup>	1,513							

<sup>a</sup>Age was unknown for 4,001 reports. Mean age 45 <u>+</u>15 yrs. <sup>b</sup>Gender was unknown for 56 reports. <sup>c</sup>Race was unknown for 7,017 reports. one case. Place of employment was unknown for 54 of the 59 younger workers. Of the five with known employment, two worked in construction, and one each worked in food service, manufacturing and retail trade. Fifty-five of the younger workers were reported by private practice clinicians not associated with any company and four were reported by their company medical physician. Forty were reported by the Poison Control Center, 14 were for an elevated blood lead level (serum lead levels were between 5 and 50 micrograms per deciliter), two were for repetitive trauma disorders, and one each was for respiratory symptoms, contact dermatitis and general symptoms. No work-related *fatal illnesses* for workers age 18 or younger were identified in 2018.

#### **Older Workers**

Of the 78 workers age eighty and older, 67 (86%) were between 80 and 89 years, and 11 (14%) were between 90 and 96 years old. Seventy were men and eight were women. Four each of the older patients worked in or were retired from maintenance work and pipefitting, and two as electricians. Industry or former industry was not indicated in 68 reports.

Private practice clinicians not associated with any company reported all of the 78 patients. Thirty-three of the older workers were reported for an elevated blood lead level (serum lead levels were between 5 and 24 micrograms per deciliter), 41 with asbestosis, two with silicosis, and two with signs and symptoms without a diagnosis.

#### **Illness Information**

Table 4 shows the distribution of diagnoses or clinical impressions by reporting source. Diagnoses were grouped by major International Classification of Diseases categories (ICD-10th Revision).

Poisonings were the most frequently reported condition, with 5,928 (69%) cases. Signs, symptoms and ill-defined conditions were the 2nd most frequently reported conditions with 995 (12%) cases. Musculoskeletal diseases were the 3rd most reported condition, with 527 cases representing 6% of all reports submitted. Respiratory diseases were the 4th most frequently reported conditions with 396 (5%) cases. Disease of the ear, including noise-induced hearing loss were the 5th most frequently reported, with 320 (4%) cases. There were 137 (2%) skin disease reports, 53 (1%) reports of diseases of the nervous system, and 52 (1%) reports of eye-related diseases. Less frequently reported conditions included neoplasms, infectious diseases, blood diseases, circulatory system diseases, mental disorders, endocrine disorders, infectious diseases, diseases of the digestive system, and diseases of the genitourinary system.

#### **Reporting Source Differences**

Company and non-company-affiliated providers differed in the types of occupational diseases reported (Table 4). Toxic effects of substances were the most common reported conditions from company health care providers (71%) and non-company providers (66%). The second, third and fourth most frequently reported diagnoses for company providers was musculoskeletal diseases (9%), symptoms, signs and ill-defined conditions (6%), and noise-induced

Non-Company Company								
DISEASE TYPE	#	%	#	%	#	%		
Infectious & Parasitic Diseases (ICD A00 –B99)	0		18	0.3	18	0.2		
Neoplasms (ICD C00-D49)	36	1.3	0		36	0.4		
Blood and Blood Forming Organs (ICD D50-D89)	0		0		0			
Endocrine, Nutritional and Metabolic Disorders (ICD E00-E89)	0		3	0.1	3	< 0.1		
Mental Disorders (ICD F01-F99)	0		34	0.6	34	0.4		
Nervous System (ICD G00-G99)	0		53	0.9	53	0.6		
Eye and Adnexa (ICD H00-H59)	0		52	0.9	52	0.6		
Ear and Mastoid Process (ICD H60-H95)	5	0.2	315	5.5	320	3.8		
Circulatory System (ICD 100-I99)	0		2	< 0.1	2	< 0.1		
Respiratory System (ICD J00-J99)	285	10.0	111	2.0	396	4.6		
Digestive System (ICD K00-K95)	0		25	0.4	25	0.3		
Skin & Subcutaneous Tissue (ICD L00-L99)	0		137	2.4	137	1.6		
Musculoskeletal System & Connective Tissue (ICD M00-M99)	1	< 0.1	526	9.2	527	6.2		
Genitourinary System (ICD N00-N99)	0		4	0.1	4	< 0.1		
Symptoms, Signs & Ill-Defined Conditions (ICD R00-R99), Other Causes of Morbidity (V00-Y99) and Factors Affecting Health (Z00-Z99)	640	22.6	355	6.2	995	11.7		
Lead Poisoning (T56)	1,677	59.1	0		1,677	19.7		
Other Poisonings (T65)	1	< 0.1	1	< 0.1	2	< 0.1		
Toxic Effects of Substances - Injury, Poisoning and Certain Other Consequences of External Causes (ICD S00-T88, except T56 and T65)	193	6.8	4,056	71.3	4,249	49.8		
TOTAL	2,838		5,692		8,530			

#### Table 4 2018 OD Reports by Disease Type (ICD-10) and Reporting Source

# Table 52018 OD Reports by Industry Type and Reporting Source

	North American Industry	-	lon - mpany	Company		Total		
	Classification System	#	%	#	%	#	%	
11	Ag, Forestry Fishing & Hunting	0		17	0.3	17	0.3	
21	Mining	0		15	0.3	15	0.2	
22	Utilities	114	14.9	7	0.1	121	1.9	
23	Construction	211	27.7	270	4.8	481	7.5	
31- 33	Manufacturing	309	40.5	2,389	42.2	2,698	42.0	
42	Wholesale Trade	35	4.6	186	3.3	221	3.4	
44- 45	Retail Trade	27	3.5	439	7.8	466	7.3	
48- 49	Transportation & Warehousing	0		350	6.2	350	5.5	
51	Information	0		23	0.4	23	0.4	
52	Finance & Insurance	0		26	0.5	26	0.4	
53	Real Estate & Rental & Leasing	0		73	1.3	73	1.1	
54	Professional, Scientific & Tech Svcs	6	0.8	84	1.5	90	1.4	
55	Mgt of Companies & Enterprises	0		2	< 0.1	2	< 0.1	
56	Administrative & Support & Waste Mgt & Remediation Svcs	4	0.5	418	7.4	422	6.6	
61	Educational Services	2	0.3	384	6.8	386	6.0	
62	Health Care & Social Assistance	2	0.3	615	10.9	617	9.6	
71	Arts, Entertainment & Recreation	18	2.4	40	0.7	58	0.9	
72	Accommodation & Food Services	0		115	2.0	115	1.8	
81	Other Services (excl Public Admin)	3	0.4	73	1.3	76	1.2	
92	Public Administration	32	4.2	133	2.4	165	2.6	
	Total <sup>a</sup>	763		5,659		6,422		

hearing loss (6%). Signs and symptoms were second most frequently reported the diagnoses by non-company providers (23%). The third and fourth most frequently reported diagnoses for non-company providers were respiratory disorders (10%) and neoplasms (1%). Company and noncompany practitioners differed by industries represented in their reports (Table 5). The most frequently reported industry from company affiliated providers was manufacturing (42%), primarily automobile production. The second and third most frequently reported industries by company providers were health care services (11%) and retail trade (8%). The top industry for noncompany providers was manufacturing (41%) and the second was construction (28%). The third most frequent industry type reported by non-company providers was utilities (15%). Industry type was missing on 2,075 noncompany and 33 company reports.

aIndustry was unknown for 2,075 non-company reports and 33 company reports.

# Table 62018 OD Reports by Disease Type and Gender

	Ma	les	Fem	ales
DISEASE TYPE	#	%	#	%
Infectious & Parasitic Diseases (ICD A00-B99)	9	0.2	9	0.3
Neoplasms (ICD C00-D49)	36	0.6	0	
Blood and Blood Forming Organs (ICD D50-D89)	0		0	
Endocrine, Nutritional & Metabolic Disorders (ICD E00-E89)	3	0.1	0	
Mental Disorders (ICD F01-F99)	18	0.3	16	0.6
Nervous System (ICD G00-G99)	21	0.4	32	1.1
Eye and Adnexa (ICD H00-H59)	37	0.7	15	0.5
Ear and Mastoid Process (ICD H60-H95)	275	4.9	44	1.6
Circulatory System (ICD 100-199)	2	< 0.1	0	
Respiratory System (ICD J00-J99)	301	5.3	95	3.4
Digestive System (ICD K00-K95)	25	0.4	0	
Skin & Subcutaneous Tissue (ICD L00-L99)	92	1.6	45	1.6
Musculoskeletal System & Connective Tissue (ICD M00-M99)	257	4.5	270	9.6
Genitourinary System (ICD N00-N99)	3	0.1	1	< 0.1
Symptoms, Signs & Ill-Defined Conditions (ICD R00-R99), Other	564	10.0	393	13.9
Causes of Morbidity (V00-Y99) and Factors Affecting Health (Z00-Z99)				
Toxic Effects of Substances - Poisonings (ICD S00-T88)	4,013	71.0	1,898	67.4
TOTAL <sup>a</sup>	5,656		2,818	

<sup>a</sup>Gender was not listed for 56 reports.

# Table 7Demographic Characteristics of ReportedOccupational Disease Fatalities in 2018

DEMOGRAPHIC CHARACT	TERISTIC	
Vital Status	#	%
Fatal	53	0.6
Non-Fatal	8,477	99.4
Total	8,530	
Age	#	%
20 – 39	1	1.9
40 - 59	3	5.7
60 - 69	10	18.9
70 - 79	25	47.2
$\geq 80$	14	26.4
Total	53	
Disease Type	#	%
Neoplasm-asbestos-	20	37.7
Related		
Asbestosis	31	58.5
Other-lung	2	3.8
Total	53	
Industry	#	%
Manufacturing	3	50.0
Construction	2	33.3
Agriculture	1	16.7
Total	<b>6</b> ª	

Fatalities

#### **Gender Differences**

Toxic effect of substances (poisoning) the was most frequently reported diagnosis for men and women, with 71% and 67%, respectively (Table 6). The second, third and fourth most frequent diagnoses for women were signs and symptoms (14%), musculoskeletal diseases (10%), and respiratory diseases (3%). For men, the second, third and fourth frequently most reported diagnoses were signs and symptoms (10%), respiratory diseases (5%), and ear disorders including noise-induced hearing loss (5%). Fifty-six reports did not indicate gender.

Fifty-three of the 8,530 OD reports were for fatal occupational illnesses (Table 7). None of the illness-related fatalities reported were from acute incidents. Non-company clinicians reported 52 of the 53 fatalities. The workers who died ranged in age from 39 to 91 years. Twenty died from asbestos-related cancer, 31 from asbestosis and two from other lung diseases. Three of the deceased workers had been employed in manufacturing, two in construction and one in agriculture. Former industry was not specified for 47 workers.

Michigan has a separate program to track acute traumatic fatalities, called MIFACE (Michigan Fatality Assessment and Control Evaluation). The MIFACE program identified an additional 155 traumatic work-related fatalities from injuries in 2018 that occurred in Michigan. A separate report for the

work-related most recent fatalities (2017 calendar year) be found can at: www.oem.msu.edu. There were two acute work-related injuries in deaths among resulting vouths the MIFACE in Program in 2018.



<sup>a</sup>Industry was missing on 47 reports.

#### Comparison with Other Data Systems

No one reporting system captures the true burden of occupational disease. This section looks at other reporting systems and the contribution each makes to the overall characterization of work-related illness in our state.

#### Published Aggregate Data in MI

Table 8 compares data from the OD reporting system with Workers' Compensation Agency paid claims and the BLS Annual Survey. These data illustrate the variation of reported disease categories by reporting source and suggest that the magnitude of occupational diseases among Michigan workers is greater than what is currently reported by any one system. The "All Other" illness column in Table 8 for BLS data includes everything but skin diseases, respiratory conditions and poisonings. For the WCA and OD reports, the "All Other" illness column includes every illness that cannot be categorized into one of the first six illness categories.

The most quoted data source on occupational injuries and illnesses available in Michigan comes from the BLS Annual Survey of company injury and illness logs. In 2018, there were a total of 104,800 injuries and illnesses of which 54,900 were severe enough to cause loss of work days, job transfer or restriction. Of the 104,800 total, 5,400 were occupational illnesses and 99,400 were occupational injuries.

Data from Michigan's Workers' Compensation Agency (WCA) for 2018 showed 22,602 paid claims for occupational injuries and illnesses with seven or more consecutive days away from work; 14,052 of those paid claims are for illnesses (Table 8). Overall in 2018, about \$447 million in compensation was paid by insurance companies and self-insured employers on 301,252 claims for both lost work time and medical-only costs. These

	Disease	e Catego	ory												
	Ski	in		ıg— ıst	Lun To		Poisc	oning	Phys Age		Repea Trau		All O	ther	Total
BLS S	urvey			· · · · ·											
Year	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
2018	1,000	18.5	ND		600	11.1	NS		ND		ND		3,800	70.4	5,400
WCA	Claims														
Year	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
2018	39	0.3	9	0.1	49	0.3	3	< 0.1	22	0.2	11,450	81.5	2,480	17.6	14,052
LARA	OD Rep	orts <sup>a</sup>													
Year	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
2008	196	2.9	905	13.2	600	8.7	1,811	26.4	13	0.2	2,305	33.5	1,042	15.2	6,872
2009	258	4.1	321	5.1	372	5.9	1,782	28.1	176	2.8	1,892	29.8	1,544	24.3	6,345
2010	263	3.5	440	5.9	841	11.3	1,750	23.5	190	2.5	2,394	32.1	1,573	21.1	7,451
2011	499	4.9	459	4.5	634	6.3	1,716	17.0	237	2.3	3,974	39.3	2,589	25.6	10,108
2012	378	5.0	328	4.3	419	5.5	1,442	18.9	46	0.6	2,892	38.0	2,106	27.7	7,611
2013	347	4.0	274	3.2	439	5.1	2,192	25.5	45	0.5	3,263	37.9	2,041	23.7	8,601
2014	338	4.5	371	4.9	458	6.1	1,808	23.9	181	2.4	2,547	33.7	1,863	24.6	7,566
2015	185	2.8	340	5.1	261	3.9	1,826	27.6	99	1.5	2,307	34.9	1,598	24.2	6,616
2016	259	3.5	341	4.6	427	5.7	2,325	31.3	202	2.7	2,601	35.0	1,280	17.2	7,435
2017	157	3.7	170	4.0	205	4.8	2,470	58.4	73	1.7	488	11.5	666	15.7	4,229
2018	153	4.1	384	10.4	33	0.9	1,925	52.0	65	1.8	577	15.6	565	15.3	3,702

Table 8 Comparison of 2018 Bureau of Labor Statistics (BLS) Occupational Illness Survey Data and 2018 LARA Workers' Compensation Agency (WCA) Claims with 2008—2018 LARA Occupational Disease (OD) Reports

ND = No data for this disease category. NS = Data too small to be displayed.

<sup>a</sup> Totals for LARA OD Reports are less than the total number of submitted reports for each year because some of the reports cannot be assigned to the disease categories used by BLS and the WCA. In 2018, there were 4,828 reports that could not be classified for this table.

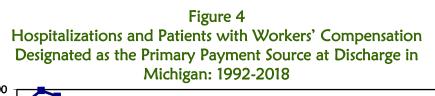
paid claims include new claims for injuries and illnesses filed in 2018, as well as ongoing payments for claims from previous years for workers who continue to lose work time or incur medical costs due to their injury or illness. Eighty-four percent of the total paid claims in 2018 were for medical procedures or care only and 16% for wage loss (http://www.michigan.gov/documents/wca/wca\_2018\_Annual\_Report\_650732\_7.pdf).

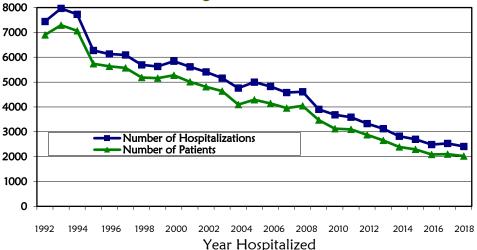
#### Other Sources-Hospital Discharge Data

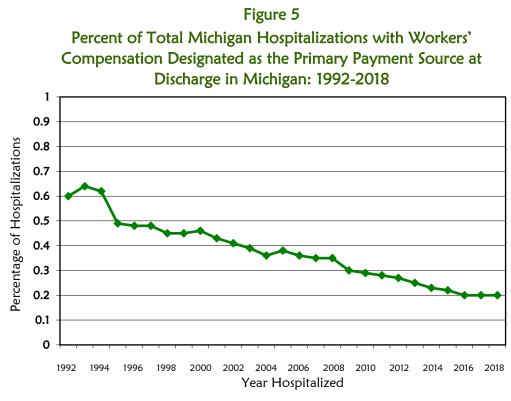
The hospital discharge data described in this next section is not part of the 8,530 occupational disease reports described in this 2018 Annual Report of Occupational Diseases. Hospital discharge data does not include identifiers; presumably some of the hospitalized patients overlap with those in the 8,530 OD reports. Especially for long latency, chronic diseases like asbestosis, it would be difficult to identify newly diagnosed patients in the hospitalized data set. Therefore, the hospitalization data in this section should be considered as supplemental to the 8,530 OD reports submitted to the State in 2018. The following section looks at hospital data where Workers' Compensation is the expected payer.

If the source of payment changed after the patient was treated and discharged from the hospital, such as might occur in a disputed workers' compensation case, it is likely that this change would not be captured in the MHA data reported in this section. Figure 4 shows the number of patients, as well as hospitalizations, with Workers' Compensation (WC) insurance designated as the primary payment source at discharge for the years 1992 through 2018; the numbers of hospitalizations from 1995-2018 decreased compared to the years 1992-1994. In addition, the percentage of hospitalizations with WC insurance designated as the primary payment source at discharge decreased after 1993 (Figure 5). For both these parameters, there was a plateau in the decrease from 2004 to 2008. However, there was also a decrease in 2009-2016 in both these parameters. In 2009, 0.30% of the 1,305,935 Michigan hospitalizations designated WC insurance as the primary payment source at discharge; in 2018 0.20% of the 1,212,995 Michigan hospitalizations designated WC insurance as the primary payment source at discharge. Table 9 shows the primary discharge diagnosis for hospitalizations from 2013 to 2018 where WC insurance was designated

as the primary payment source at discharge. Data for 2002 through 2012 can be found in prior reports. In the 4th quarter of 2015, hospitals converted to the ICD-10 coding system; therefore, reports from the 4th quarter of 2015 forward will be coded to ICD-10 disease categories. WC insurance covers a broad range of conditions, including mental illness, infections, heart disease and cancer. The most common hospitalized conditions covered by WC insurance were injuries and poisoning accounting for 59%, musculoskeletal and diseases, accounting for 19% of all WCrelated patient hospitalizations in 2018.







In 2018, only 0.20% of the 1,212,995 hospitalizations in Michigan were paid for by Workers' Compensation. The percent of hospitalizations paid for by Workers' Compensation in Michigan has declined from the 1990's and has plateaued since 2016.

Table 9

Primary Diagnosis of Hospitalizations in Michigan from 2013-2018, with Workers' Compensation Designated as Primary Payment Source at Discharge

	Year o	f Hospi	talizatio	on				
	2013	2014	2015		2015			
			Q123		Q4	2016	2017	2018
1º Discharge Diagnosis ICD-9	%	%	%	1º Discharge Diagnosis ICD-10	%	%	%	%
Infectious Diseases (001-139)	2.2	2.6	2.0	Infectious & Parasitic Diseases (A00 – B99)	4.1	2.5	2.4	3.1
Neoplasms (140-239)	0.1	0.1	0.1	Neoplasms (C00-D49)	0.2	0.3	0.3	
Endocrine Diseases (240-279)	0.7	0.6	0.5	Blood & Blood Forming Organs (D50-	_	0.2	0.1	0.3
				D89)				
Blood Diseases (280-289)	0.1	0.2	0.1	Endocrine & Metabolic (E00-E89)	0.3	0.5	0.3	0.5
Mental Disorders (290-319)	1.0	0.9	0.6	Mental Disorders (F01-F99)	0.9	0.3	0.3	
Nervous System Diseases (320-389)	2.1	1.9	1.4	Nervous System (G00-G99)	1.7	2.1	2.3	1.3
Circulatory Diseases (390-459)	3.1	4.0	3.5	Eye and Adnexa (H00-H59)	0.2	< 0.1	< 0.1	0.1
Respiratory Diseases (460-519)	1.8	2.1	2.3	Ear and Mastoid Process (H60-H95)		< 0.1	0.1	
Digestive Diseases (520-579)	1.8	1.9	1.9	Circulatory System (I00-I99)	2.7	3.8	3.4	3.7
Genitourinary Diseases (580-629)	0.8	1.0	0.7	Respiratory System (J00-J99)	2.4	2.5	2.4	2.6
Pregnancy Complications (630-676)	0.3	0.4	0.3	Digestive System (K00-K95)	1.7	2.5	2.1	1.5
Skin Diseases (680-709)	5.0	5.0	4.8	Skin & Subcutaneous Tissue (L00-L99)	5.8	4.5	5.2	4.4
Musculoskeletal Diseases (710-739)	24.7	23.6	24.0	Musculoskeletal (M00-M99)	22.9	20.6	19.2	18.8
Congenital Anomalies (740-759)	0.2	0.1	0.1	Genitourinary System (N00-N99)	0.5	1.2	0.6	1.1
Perinatal Complications (760-779)				Pregnancy and Perinatal (O00-P96)	0.9	0.3	0.2	0.2
Symptoms & Signs (780-799)	1.3	1.4	1.5	Congenital Anomalies (Q00-Q99)	0.2	0.1		
Injury & Poisoning (800-999)	48.9	48.5	50.0	Symptoms, Signs (R00-R99)	1.6	1.4	1.9	1.3
V Codes	5.9	5.8	6.4	Toxic Effects - Poisonings (S00-T88)	53.9	56.1	57.8	59.4
				Factors Affecting Health (Z00-Z99)		1.1	1.2	1.1
Total <sup>ab</sup>	3127	2823	2053	Total	634	2485	2531	2412

<sup>a</sup>Totals vary due to missing information.

Table 10 lists the demographics of patients with WC insurance as the primary payment source at discharge. From 74-77% of the hospitalizations were for men, across all years from 2011 to 2018. Data for 2002 through 2010 can be found in prior reports. Among hospitalizations for which race was known, approximately 80-89% were white, 8-12% were African American, <1%-1% were Asian, and 3-8% were listed as "other."

Most hospitalizations involved workers between 40-59 years. Less than 1% involved workers under the age of 15. The percentage of workers 80 years or older has ranged over time from <1-4%. The percentage of hospitalizations of workers under the age of 20 has decreased slightly over time, from 3% in 1992 to 1% in 2015, increased to 2% in 2016 and 2017, and decreased to 1% in 2018 (1992 data not shown).

The number of hospitalizations and patients with Workers' Compensation as the primary source of payment in Michigan has steadily declined over time.

#### Table 10 Demographics of Hospitalizations in Michigan, 2011-2018, with Workers' Compensation Designated as Primary Payment Source at Discharge

	2011	2012	2013	2014	2015	2016	2017	2018
Gender	%	%	%	%	%	%	%	%
Male	74	75	75	76	77	77	77	77
Female	26	25	25	24	23	23	23	23
Total <sup>a</sup>	3589	3333	3127	2823	2701	2485	2531	2412
Race	%	%	%	%	%	%	%	%
White	89	87	88	87	86	87	81	80
African Am	8	9	9	8	9	10	11	12
Asian	<1	<1	<1	1	<1	<1	<1	1
Other	3	4	3	4	5	3	8	7
Total <sup>a</sup>	2659	2557	2532	2286	2402	2323	2494	2412
Age	%	%	%	%	%	%	%	%
< 15	<1	<1	<1	<1	<1	<1	<1	
15-19	1	1	1	1	1	2	2	1
20-39	27	25	25	27	26	28	25	27
40-59	53	55	54	54	53	49	50	47
60-79	15	17	18	17	19	20	23	24
<u>&gt;</u> 80	4	1	1	1	1	1	1	1
Total <sup>a</sup>	3589	3333	3127	2823	2701	2485	2531	2412
Avg Age <u>+</u>	48 <u>+</u> 15	48 <u>+</u> 13	48 <u>+</u> 14	47 <u>+</u> 14	48 <u>+</u> 14	48 <u>+</u> 15	49 <u>+</u> 14	49 <u>+</u> 15
standard deviation								

<sup>a</sup>Totals vary due to missing information.

#### Poison Control Center Data

In 2018, 804 calls to the Michigan Poison Control Center (PCC) were identified for individuals with work-related symptoms. Table 11 describes available demographic characteristics and exposures of the individuals reported. There were more reports for males (64%). The individuals ranged in age from 15 to 75 years. Eighty-five percent of these individuals with known age were less than age 50. Of the 804 calls to the PCC in 2018, the top calls included exposures to: 249 (31%) cleaning agents, 61 (8%) fuels/gases, 54 (7%) medications, 32 (4%) acids, and 30 (4%) oils/lubricants.

#### Table 11 Demographic Characteristics of 804 Individuals Reported by the Michigan Poison Control Center in 2018

Demographic Characteristics				
Age	#	%		
14-19	67	9.7		
20-29	245	35.6		
30-39	169	24.6		
40-49	104	15.1		
50-59	70	10.2		
60-69	31	4.5		
$\geq 70$	2	0.3		
Total	688ª			
Gender	#	%		
Male	478	63.6		
Female	274	36.4		
Total	752 <sup>b</sup>			
Top Exposures at Work	#	%		
Cleaning Agents	249	31.0		
Fuel/Gases	61	7.6		
Medication	54	6.7		
Acids	32	4.0		
Oils/Lubricants	30	3.7		
Metal Fume	28	3.5		
Herbicides/Pesticides	27	3.4		
Carbon Monoxide	24	3.0		
Freon	17	2.1		
All Other Exposures	282	35.1		
Total	804			

<sup>a</sup>Age was unknown for 116 reports.

<sup>b</sup>Gender was missing on 52 reports.

# Adult Blood Lead Epidemiology and Surveillance (ABLES)

In 2018, there were 20,587 adult Michigan residents reported by labs as having their blood tested for lead. Table 12 describes the demographic characteristics of the 1,674 individuals reported with a blood lead level of  $\geq$  5 ug/dL. Most individuals were males between the ages of 30 and 59. Construction and manufacturing were the most frequently reported industries of lead exposure. A comprehensive report on all blood lead levels in Michigan can be found at: www.oem.msu.edu.

#### Table 12 Demographic Characteristics of 1,674 Individuals Reported by Laboratories with Elevated Blood Lead in Michigan, 2018

	Blood Lead Level			
	>=5 & <10 ug/dL		>=10 ug/dL	
Age	#	%	#	%
16-19	14	1.5	18	2.4
20-29	134	14.6	89	11.8
30-39	224	24.3	170	22.5
40-49	203	22.1	168	22.3
50-59	163	17.7	140	18.6
60-69	116	12.6	107	14.2
<u>&gt;</u> 70	66	7.2	62	8.2
Total	920		754	
Gender	#	%	#	%
Male	826	89.8	666	88.3
Female	94	10.2	88	11.7
Total	920		754	
Industry	#	%	#	%
Construction	116	33.7	82	21.7
Manufacturing	82	23.8	206	54.5
Utilities	78	22.7	34	9.0
Trade	34	9.9	25	6.6
Public Admin	17	4.9	15	4.0
Arts & Entertainment	5	1.5	13	3.4
Admin & Support	2	0.6	1	0.3
Transportation	0		0	
Other Services	3	0.9	0	
Prof & Scientific	4	1.2	2	0.5
Educational Services	1	0.3	0	
Health Care	1	0.3	0	
Accomod & Food Svc	0	_	0	
Mining	1	0.3	0	
Total	<b>344</b> <sup>a</sup>		<b>378</b> <sup>a</sup>	

<sup>a</sup> Industry was missing on 576 reports of blood lead levels <10 ug/dL and on 376 reports of blood leads >=10ug/dL.

### DISCUSSION

There were 8,530 Occupational Disease Reports sent to LARA in calendar year 2018. These reports do not include occupational injuries. The most frequent types of occupational diseases reported to LARA were toxic effects of substances (70%), signs and ill-defined conditions (12%), musculoskeletal conditions (6%) and respiratory disorders (5%). Figure 2 shows the number of occupational disease reports received each year since 1985. From 1988 through 1999, the number of reports sent to the State increased substantially to 21,538 and then decreased to 6,837 in 2009. Since 2009, the number of reports has plateaued with variations of approximately 600 to 4,000 each year. In 2010, the number of reports increase of 0 over 1,000 reports since 2009, and in 2011 to 10,701, an increase of almost 4,000 reports, a decrease of 2,548 reports in 2012, an increase of 1,554 reports in 2013, a decrease of 1,395 reports in 2014, a decrease of 756 reports in 2015, an increase of 1,067 reports in 2016, a decrease of 1,072 reports in 2017, and an increase of 1,063 reports in 2018.

The initial overall decline in the number of reports reflected fewer reports from company medical departments. The number of reports from non-company-affiliated practitioners remained relatively unchanged through 2004; however, from 2004 to 2009, there was a large decline of approximately 3,000 reports in the number of non-company-affiliated practitioner reports as compared to 2004 (Figure 3). The number of company-affiliated physicians or medical departments reporting decreased in 2018 to 68, compared to 70 in 2017, 88 in 2016, 100 in 2015, 190 in 2014, 210 in 2013, 179 in 2012, 188 in 2011, 185 in 2010, 194 in 2009, 449 in 2008, 426 in 2007, 396 in 2006, 374 in 2005, 373 in 2004 and 305 in 2003.

ICD-10 codes were used to classify the diagnosis or clinical impression recorded on the occupational disease reports submitted to LARA. Sprains and strains, except those involving the back, are considered by the federal and Michigan OSHA programs as illnesses secondary to cumulative trauma, and are therefore required to be reported even though in the ICD-10 coding system, sprains and strains are listed under the Injury section of codes (ICD-10 S00-T88 Injury, poisoning and certain other consequences of external causes).

Many employers, physicians and other healthcare providers do not report patients with occupational diseases either because they are unaware of the reporting law or choose not to report for a different reason. Currently, reports are received from approximately 68 company-affiliated physicians reporting employees from 1,572 different companies; there were 80 non-company-affiliated physicians reporting patients to the state. There were 251,740 companies in the year 2018 and 31,787 licensed physicians in Michigan in the year 2018. Accordingly, reports are received from 0.6% of companies and 0.3% of physicians. Over the last several years, these percentages have remained largely unchanged. Efforts continue to remind employers of the requirement to report by routinely distributing reporting forms during MIOSHA inspections. In addition, all new physicians receive information on the requirement to report when they apply for medical licensure in Michigan.

The 8,530 occupational disease reports received this past year under-represent the actual incidence of occupational diseases in Michigan. Based on an MSU study matching multiple data bases in Michigan for the years 1999-2001, one could estimate that the BLS survey missed 50% of the total number of occupational illnesses in Michigan<sup>2</sup>. For 2018, the most recent year available, the BLS annual survey reported 5,400 illnesses; by extension one would expect 10,800 illnesses in 2018 instead of the approximately 8,500 reported in 2018. Even these types of estimates are an underestimate because it assumes that all physicians recognize work-related illness in their patients and that all employers are informed when work-related conditions are diagnosed. These assumptions often go unmet, given the limited training that healthcare providers receive in diagnosing work-related conditions, and that many individuals never inform their employer when they are diagnosed with a work-related condition. The type of illness and industry where occupational diseases occur as reported by non-company-affiliated healthcare practitioners differs from company-based healthcare practitioners (Tables 1, 4 and 5). The differences vary depending on the specialties of the non-company-affiliated physicians who submit reports. For example, in 2018 the non-company-affiliated health care practitioners were more likely to report patients with respiratory disease who work in small, non-manufacturing companies. A large percentage of the year 2018 reports from non-company-affiliated health care practitioners were from physicians who are specialists in the radiographic interpretation of mineral and dust related lung disease.

### DISCUSSION, continued...

However, regardless of the mix of non-company-affiliated specialists reporting, the data illustrates that relying on company-affiliated reports alone would cause occupational illness statistics to markedly undercount certain work-related conditions. Similarly, one cannot rely on Workers' Compensation data alone for a reliable count of work-related conditions. First, in Michigan, only injuries (22,602) or illnesses with seven or more days away from work are computerized. Therefore, all the injuries and illnesses with less lost work time or those who received medical care only (301,252) cannot be analyzed as to type of injury. Second, in a study covering the years 1992-1994, only 9.6% of the workers for whom an Occupational Disease Report was submitted had definitely filed a WC claim, although an additional 36% may have filed a claim for a total of  $45.6\%^3$ . In that study, limits of the data did not allow for a more precise estimate of the claims filed, but the range underscores the point that a large number of workers do not file WC claims even though they are seen by a physician for their illness. This is an ongoing issue, as review of hospital discharge data for individuals with pneumoconioses shows only <1% - 8% paid by WC (2017 Annual Report: Tracking Silicosis and Other Work-Related Lung Diseases in Michigan, available at: www.oem.msu.edu).

Review of Table 8 shows differences in the distribution of occupational illnesses identified through the state's OD reporting system, compared to both the BLS Annual Survey of Employers and the state's WCA claims system. For example, poisoning represents approximately 52% (1,925) of the OD reports, while that category of diseases accounts for 9 (<1%) cases in the BLS survey and <1% (3 cases) of WCA claims. Non-employer sources such as from the Poison Control Center, "B" Readers and laboratories provide additional occupational diseases not being reported by employers or practitioners.

In 2018, the National Academies of Science issued a comprehensive report on the status of occupational injury and illness surveillance in the United States. The report found that the US surveillance system markedly undercounted work-related injuries and illnesses and accordingly missed many opportunities to prevent these conditions<sup>4</sup>. Implementation of the recommendations in this report would markedly improve the tracking of occupational injuries and illnesses nationwide. The report discusses the role of states and makes numerous recommendations for activities at the state level.

Although it has been reassuring to see the drop in hospitalizations related to work (Figures 4 and 5), our 2015 Annual Report showed that the drop is due to a decrease in minor but not severe injuries (2015 Annual Report—Summary of Occupational Diseases Reported to the MI Department of Licensing and Regulatory Affairs). Increased effort to reduce these severe injuries may be assisted by the new requirements that were implemented in Michigan on 9-1-2015 for employers to report acute work-related hospitalizations (http://www.michigan.gov/lara/0,4601,7-154-10573\_11472-370952—,00.html). In addition to tracking the overall incidence of occupational disease, a more comprehensive system allows us to identify areas of concern in our state, monitor trends, develop interventions designed to prevent additional occupational disease, and subsequently evaluate the effectiveness of these efforts.

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