

## 2001 Annual Report on Occupational Noise Induced Hearing Loss in Michigan

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#### **Summary:**

This is the eighth annual report on occupational noise-induced hearing loss (NIHL) in Michigan. Over 2,000 new people were reported in the year 2001 to the Michigan Department of Consumer and Industry Services (MDCIS) with hearing loss known or suspected to be caused by noise at work. There were approximately 200 more reports this past year from audiologists and otolaryngologists in private practice compared to the reports received in calendar year 2000 and 350 fewer reports from company medical department.

Occupational noise-induced hearing loss is affecting mainly men, with an initial onset when they are 35-64 years of age. Exposure to noise occurs in many industries but particularly manufacturing, construction and farming.

Forty-three of the 101 (42.6%) companies identified by and inspected as part of the surveillance system had no hearing conservation program or a deficient program despite the presence of noise levels above the legal limit (Table 11). Ten of these 101 inspections were conducted in the year 2001 as part of the occupational NIHL surveillance program.

There were 893 workplace inspections identified in the Integrated Management Information System (IMIS) which were conducted by the Occupational Health Division of the Michigan Department of Consumer and Industry Services in the calendar year 2001 that were not initiated because of the noise-induced hearing loss surveillance system; 103 of those 893 companies inspected in the year 2001 were in violation of some portion of the noise standard. Sixty-one of these 103 companies were cited for having the complete absence of a hearing conservation program. It is important to recognize, however, that the majority of the 893 inspections were in response to a specific complaint or referral. Consequently, the scope of these inspections was primarily limited to the complaint or referral item unless other serious issues were observed during the course of each inspection.

The data in this report indicates that a large number of both small and large companies do not have hearing conservation programs despite a need for them. Follow-up of reports from non-company audiologists and otolaryngologists shows that thirty-four percent of the companies where patients with work related noise-induced hearing loss have worked did not have a hearing conservation program at the time the employee worked at the company.

Patients exposed to noise in construction were almost never provided hearing testing (94%), although 45% of them were given hearing protection such as plugs or muffs. Workers exposed to noise in construction in more recent decades were more likely to be given hearing protection than workers exposed to noise before the 1980's. Nine percent of construction workers with noise-induced hearing loss who had no other types of job exposures to noise were exposed to construction-related noise for five or fewer years.

Noise-induced hearing loss is an insidious condition which may take years to develop to a stage where it affects an individual's ability to communicate at home and in the work place. Prevention of noise-induced hearing loss is one of the strategic goals of MDCIS. A new initiative to increase inspections in 26 industry categories likely to have noise exposure is ongoing. In the year 2000, we developed a fact sheet to be distributed by audiologists and otolaryngologists to their patients who have work-related noise induced hearing loss (Appendix I). This past year, we continue to distribute this fact sheet to audiologists requesting copies. Through surveillance of work-related hearing loss in Michigan along with work place interventions, the State is working to reduce noise levels in industry and the occurrence of hearing loss among future generations of Michigan workers.

### **Background:**

Facilities covered by the general industry noise standard (Part 380.Noise Exposure) are required to institute hearing conservation programs to prevent noise-induced hearing loss if the 8 hour time weighted average noise levels are at or above 85 dBA. However, the construction industry as well as transportation, oil and gas well drilling and servicing, agriculture and mining are exempted from this standard. Project SENSOR (Sentinel Event Notification System for Occupational Risks), the Michigan Department of Consumer and Industry Services' surveillance program for occupational noise-induced hearing loss (NIHL), identifies facilities that lack hearing conservation programs despite excessive noise exposures.

Nationally, one million workers are estimated to have work-related hearing loss, primarily from manufacturing-related exposures to noise (Weeks et al, 1991). Based on data from the National Health Interview Survey, one would expect approximately 86,000 individuals in Michigan to have noise-induced hearing loss related to work place exposures (Ries, 1994).

In 1992, the Michigan Department of Consumer and Industry Services (MDCIS) with financial assistance from the National Institute for Occupational Safety and Health (NIOSH) initiated a special emphasis program for NIHL. Funding assistance from NIOSH ended in September 2000. However, the State has continued to keep work-related NIHL a priority condition for targeting and intervention.

The surveillance program is based on Michigan's Occupational Disease Reporting Law, Part 56 of P.A. of 1978, which specifies that any health professional who knows or suspects a patient has a work-related illness must report it to the MDCIS within ten days (Figure 1). The goal of the special emphasis program is to prevent additional work-related hearing loss by inspecting facilities where index patients with NIHL have worked. The sources used to identify persons with occupational NIHL are: (1) reports from audiologists and otolaryngologists and (2) reports from companies. Both private practice audiologists and otolaryngologists and those working for industry send reports to the Michigan Department of Consumer and Industry Services.

An individual is considered to have occupational NIHL if a health professional determines the individual: (1) has audiometric findings consistent with noise-induced hearing loss and (2) has a history of exposure to sufficient noise at work to cause hearing loss.

The MIOSHA requirement for recording a standard threshold shift (STS) is: 10 dB or more decrease in hearing loss in either ear at an average of 2000, 3000 and 4000 Hz. This same criteria is used for reporting a STS.

In some cases a hearing health professional will not have access to a baseline audiogram to compare the current audiogram for changes in hearing ability. In response to this, the State advisory committee for occupational NIHL developed some guidelines for reporting hearing loss that do not require a baseline audiogram. The following minimum hearing loss parameters can then be used as a suggested guideline:

A fixed loss (suggested definitions: a 25 dB or greater loss in either ear at an average of: 500, 1000 and 2000 Hz, or 1000, 2,000 and 3000 Hz, or 3000, 4000, and 6000 Hz; or a 15-25 dB or greater loss in either ear at an average of 3000 and 4000 Hz).

Patients reported by a company medical department or a health professional providing screening services to a company with a standard threshold shift (STS) are already enrolled in their company's hearing conservation program (HCP).

Those reported with a fixed loss by a private practice audiology clinic or by an otolaryngologist not part of a company's HCP are followed up by staff working on the NIHL surveillance program to determine if the company where they are or were exposed to noise has a HCP. All patients with a fixed loss who are reported by private-practice audiologists and otolaryngologists are administered a brief questionnaire about the history of their exposures to noise. The questionnaire asks about the three most recent companies where the patient was exposed to noise; non-work exposures are not detailed, since the health professional who originally reported the individual already made a professional judgment that noise exposures at work contributed at least in part to the patient's hearing loss.

After the patient has been interviewed, a referral for an industrial hygiene investigation is forwarded to the appropriate MIOSHA district if: the individual reports they were exposed to noise and were not provided regular audiometric testing and hearing protection by their employer within the last five years; the facility is in MIOSHA jurisdiction; and the facility has not recently been inspected where noise issues were addressed. Follow-up is typically not performed at companies for which the law does not require the provision of a comprehensive hearing conservation program such as in construction and agriculture. An industrial hygienist conducts monitoring for noise and reviews the completeness and quality of the company's hearing conservation program, if one exists. After the investigation is completed, a report of the results and any recommendations are sent to the company and union (or designated labor representative if the company does not have a union), as well as to the reporting audiologist or otolaryngologist. If the company is cited for violations of any regulations, they must post the citations at or near the location of the violations for a minimum of three days or until the items have been corrected, whichever is later.

### **Results:**

The results in the eighth annual report are presented in the following order: a description of all of the occupational disease reports submitted to the MDCIS for NIHL in the year 2001; results of interviews of patients with fixed loss identified through Project SENSOR and reported by non company audiologists and otolaryngologists from 1992-2001; and, a summary of the MIOSHA inspections not conducted as part of project SENSOR from 1/1/2001-12/31/2001 where

violations of the noise standard were found.

#### 2001 Occupational Disease Reports for NIHL

Figure 2 shows the number of reports of hearing loss since 1985. Approximately 11.5% of all occupational disease reports submitted to the Michigan Department of Consumer and Industry Services are for hearing loss. Because of increased awareness of the reporting law by employers and health care providers there has been an increase in the overall number of reports received since 1989, and an increase in the number of non-company reports received, especially since 1994. In the year 2001, there were 2,099 reports of work-related hearing loss submitted to the Michigan Department of Consumer and Industry Services. Of the 2,099 reports submitted in the year 2001, 868 were submitted by company medical departments. The other 1,231 reports were submitted by private-practice audiologists and otolaryngologists. Table 1 shows the number of patients with a fixed hearing loss reported by the private-practice health professionals.

#### **Patient Demographics**

Eighty-eight percent (1,845/2,099) of the reports where gender was listed are for men. Although requested, information on race was missing for 894/2,099 (43%) of the reports. Of the individuals for whom race was known, 78.8% were white, 14.9% were African American and 6.3% were of other descent. These percentages were similar for reports from companies as well as from private practice hearing health professionals. The mean age of individuals reported is 54 years, ranging from 16 to 87 years. Patients reported by companies were generally younger than patients reported by non-company audiologists and otolaryngologists (average age 47 and 58 years, respectively). Approximately 83% of the individuals reported by company medical departments were between 30 and 59 years of age compared to 48% of non-company audiologists and otolaryngologists were of current workers.

#### Industry

Table 2 and Figure 4 show the number of employees working at the companies where the patients were exposed to noise. Most of the reports were for large companies employing 500 or more individuals, although the non-company health professionals reported more patients from smaller companies. Table 3 is a distribution of industry type of the patients reported. Most of the reports were for patients working in manufacturing facilities. This corresponds to companies which are more likely to have hearing conservation programs. However, the non-company health professionals reported more individuals from other types of industries, including construction (10.6%), services (10.4%), transportation and communication services (5.8%), government (2.6%), trade (1.6%), and agriculture (0.6%) than the company or contract medical departments. Companies report patients with NIHL as part of their hearing conservation program (HCP). In contrast, the patients reported by non-company hearing health professionals would not necessarily be working at a company with a HCP.

## Patients with a Fixed Loss, Reported by Non-Company Audiologists and Otolaryngologists from 1992-2001

A total of 3,751 of 4,778 (79%) patients reported by non-company audiologists and otolaryngologists between 1992 and 2001 have been interviewed. The interviews ask about the three most recent jobs where a person was exposed to noise. Another 755 (16%) we did not interview but were able to identify the facility where they were exposed to noise. The data on pages 5 and 6 in the Patient Demographics and Industry sections are from these individuals reported between 1992-2001.

#### **Patient Demographics**

Ninety-three percent of the interviewed patients reported from 1992-2001 were men. Of the interviewed patients reported from 1992-2001, 85.1% were white, 12.4% were African American, 1.6% were Hispanic, 0.1% were Asian and 0.7% were other. Race was unknown for 301 individuals. Figure 5 shows the distribution of decade of birth for the patients reported. Over 89% of the patients reported were born between 1920 and 1959, and includes retirees with hearing loss unlike the reports from companies which only include actively working individuals.

#### Industry

Table 4 shows all the industries where the patients with fixed hearing loss were ever exposed to noise, for the period during which surveillance has been conducted (1992-2001). Overall, 62% of the 5,735 types of industries where the 4,506 patients <u>ever</u> worked were in the manufacturing industry. The 5,735 industries identified are not unique companies; more than one patient may have worked at the same company. Therefore, the company would have been counted more than one time.

Table 5 shows the most recent industries in which the interviewed patients were exposed to noise and whether the company provided regular hearing tests for their employees. The percentages of companies where the patient reported they did receive regular hearing testing ranged from 0% to 100% within industry types. Forty-four percent of the most recent companies where the patients were exposed to noise regularly tested their employees' hearing. The number of industries identified in Table 5 are not unique companies; more than one patient may have worked at the same company. Therefore, the company would have been counted more than once.

Table 6 shows the number of employees working in companies where the interviewed patients were exposed to noise. Workers were exposed to noise in both small and large companies, with typically less than 50% of workers reporting having received regular hearing tests, especially in the smaller companies. The number of industries in Table 6 are not necessarily unique companies; more than one patient may have worked at the same company. Therefore, the company would have been counted more than once.

The interviewed patients worked in noise for a variety of durations, ranging from less than 5 years to greater than 35 years (Figure 6).

Figure 7 shows the decade of the patients' first exposure to noise. Some patients had very early exposures to noise; however, a greater percentage of patients had their first exposure to noise in

the 1960's and later.

Table 7 shows the decade when the interviewed patients with fixed hearing loss were most recently exposed to noise by industry. The percentage of individuals at companies with hearing tests increased over time within the industry types that have been required by OSHA (since 1972) to provide such hearing tests. Construction and agriculture industries had the lowest percentages of workers with regular hearing tests; these industries are not required by MIOSHA or OSHA to provide regular hearing tests.

Table 8 shows the decade in which cases most recently worked, and whether they were provided with hearing protection (plugs or muffs) by industry type. Over time, the percentage of workers who were provided hearing protection increased in all industries. The percentage of manufacturing workers given hearing protection improved the most of any industry type, with none of workers given hearing protection in the 1930's and 92% of workers given hearing protection in the search workers provided with hearing protection.

Table 9 shows the decade when the interviewed patients with fixed hearing loss were most recently exposed to noise by company size. Larger companies had higher percentages of workers with regular hearing tests and had the greatest improvement over time than smaller companies.

Table 10 provides a distribution of hearing testing status for interviewed patients reported by non-company health professionals. Twenty-seven percent of the most recent companies where the patients reported by non-company audiologists or otolaryngologists were exposed to noise had both baseline and regular hearing testing; 50% had neither.

#### Inspections

In response to the reports of hearing loss identified through the Project SENSOR Surveillance program, inspections were conducted at 101 companies where the person reported they had never received audiometric testing within the last five years. Of the 101 companies, 57 (56.4%) were required to have a hearing conservation program (HCP) because they had noise levels at or above 85 dBA. Of those 57 companies, 43 (75.4%) had either no HCP or a deficient HCP. Forty-six of the 57 companies requiring a HCP were in manufacturing; five were in services; four were in government; one was in the trade industry; and one was in agriculture. Forty-four of the 101 companies were not required to have a HCP because noise levels were below 85dBA. Table 11 lists the characteristics of the 101 companies inspected as part of the surveillance efforts.

In addition, three other companies were identified where the person reported they had never received audiometric testing; however, these three companies had been inspected for noise prior to the start of the State's follow-up efforts, between 1987 and 1992. Two of the three had noise levels above 85dBA and no HCP. The other company also had noise levels above 85dBA and a deficient HCP. All three of these companies were in manufacturing.

In the year 2001, there were also industrial hygiene inspections assessing noise exposures that were conducted independently of those referred for inspections based on the patient interviews as

part of Project SENSOR. In Michigan, limited scope complaint or referral MIOSHA inspections normally will include review of compliance with the noise standard if the company under investigation clearly has excessive noise levels and employees are observed not wearing hearing protection. During the 893 inspections conducted in the year 2001, 103 facilities received a citation for a violation of the noise standard. These facilities were generally small. However, 8 (7.8%) of the facilities had more than 250 employees (Table 12). In contrast 21% of the 43 companies from Table 11 that were inspected in response to hearing loss and received a citation for a violation of the noise standard had more than 250 employees. Sixty-one (59.2%) of the companies were cited for a complete lack of a hearing conservation program despite exposures to excessive levels of noise. The other companies were cited for violations of sections of the noise standard (Table 13). The manufacture of fabricated metal products, lumber, and primary metals were the most common types of companies cited (Table 14).

#### Noise in Construction

Of the 3,751 interviewed patients with a fixed loss reported to the State of Michigan from 1992-2001, 504 (13.2%) had at least part of their exposure to noise in construction jobs. The following discussion and associated tables presents the details of those construction-related noise exposures. The hearing loss patients exposed to noise in construction were mostly white males, born in the 1930's-1950's. Table 15 presents the demographic characteristics of these 594 patients.

At the most recent construction job where these 594 individuals were exposed to noise, approximately 94% had no regular hearing testing performed at their job (Table 16); however, approximately 45% of these individuals were given hearing protection (plugs or muffs). Table 17 presents the decade of most recent noise in construction exposures for these individuals, as well as the status of regular hearing testing and access to hearing protection. The majority of noise exposures in construction for these individuals were recent; 22% of the 457 individuals with known decade of exposure occurred in the 1980's, 46% of the most recent noise exposures in construction occurred in the 1990's, and almost 17% of the most recent noise exposures occurred in the years 2000-2001. The percentages of individuals given regular hearing tests over time did not improve. However, the percentage of individuals given hearing protection over time did improve in the most recent decades. Some of these individuals had a relatively short duration of exposure to noise (Table 18), for example with almost 9% of these individuals working for 5 or fewer years.

### **Discussion:**

This is the eighth annual report of occupational noise-induced hearing loss in Michigan. There were 2,099 reports of hearing loss submitted to the Michigan Department of Consumer and Industry Services in the year 2001. The reports submitted probably represent a substantial underestimate of the total number of individuals with work-related hearing loss. There are approximately 443 audiologists and 148 otolaryngologists in the state. Reports were received in the year 2001 from only 7 of the 85 estimated group practices in the state, and 27 of the 490 practitioners not known to be associated with a group practice.

The potential number of individuals who should be reported is very likely to be much larger than the number of reports received. In Michigan, we estimate there are currently at minimum 145,000 manufacturing production workers, 20,700 construction workers, 500 miners, 27,200 blue collar workers in wholesale and retail trade, and 12,100 workers in service industry environments exposed to daily noise levels of 85 dBA or greater (NIOSH, 1998 and Bureau of Labor Statistics, 1996). Table 19 provides estimates of blue collar workers in Michigan who are exposed to excessive levels of noise, by industry type. Based on data from the National Health Interview Survey, we would expect approximately 86,000 workers in Michigan to have occupational noise-induced hearing loss (Ries, 1994).

The reports submitted are mainly of men in their 30's to 60's, who work in large manufacturing companies. Follow-up of reports from non-company audiologists and otolaryngologists shows that 44% of noisy companies where the patients worked had a hearing conservation program when the individual worked there. Over time the numbers of companies that provide regular audiometric testing has increased, especially among manufacturing companies with more than 100 employees. This is not true for smaller manufacturing companies, construction companies and the farming industry (Tables 7-9).

Approximately 13% of the patients that have been identified and interviewed were exposed to noise in construction. Yet construction workers are minimally covered for noise exposures by MIOSHA and OSHA laws. Interviews of these individuals reveals that almost none were given regular hearing testing, even in the more recent decades of exposures. However, nearly half of these workers were provided hearing protection with the percentage of workers given earplugs or muffs much greater in the 1980's and 1990's than before those decades. The lack of coverage for this group of workers potentially exposed to excessive levels of noise in their jobs highlights an industry that is not adequately covered by noise exposure laws and is not voluntarily providing audiometric testing to its workers. The worker using a jackhammer, which can produce noise levels of 90-130 decibels, is not required to be enrolled in a hearing conservation program that includes annual audiometric testing. The federal OSHA program has indicated its intention to initiate rule-making to address these deficiencies.

The report of an individual with work-related hearing loss is a sentinel health event that is critical to effective occupational disease surveillance. Reports from non-company health professionals provide the base upon which meaningful information on exposures to noise at work can be gained, with the goal of intervening to prevent others from developing work-related hearing loss. There were 5,784 individuals at the worksites we inspected that had noise exposures of 85 dBA or greater, and lacked or had a deficient HCP, who would directly benefit from these inspections. The results of initial follow-up inspections indicate the program has a high rate of success in identifying companies which although legally required to have a hearing conservation program are not in compliance with the law (Table 11).

The Michigan Department of Consumer and Industry Services has been focusing on hearing loss for nine years now. In 1993, letters were sent to otolaryngologists, audiologists, speech and hearing clinics, occupational health nurses and mobile van units to educate these groups of health professionals about the reporting law and the importance of reporting known or suspected workrelated hearing loss. In 1995, a reminder letter was sent to the state's audiologists and otolaryngologists. Other outreach efforts include presenting mini-seminars at the Michigan Speech-Language-Hearing Association's annual conferences, exhibiting an educational booth about work-related hearing loss at various conferences and providing information on the status of the surveillance efforts through various association newsletters. In 1998, a quarterly newsletter on occupational NIHL that is mailed to the state's approximately 460 audiologists, otolaryngologists, mobile vans and clinics was initiated. In 1998, an internet web site that contains the annual reports and newsletters was developed; it can be accessed at: www.chm.msu.edu/oem.

In January, 2000, a letter was sent to 719 Michigan hearing health professionals to provide them with a reminder about their obligation to report known or suspected occupational noise-induced hearing loss. In January 2001 a secure server was created to allow for electronic occupational disease report submission via the web site previously mentioned.

In June, 2000, the Michigan Department of Consumer and Industry Services, Bureau of Safety and Regulation Occupational Health Division initiated an Occupational Noise Exposure Local Emphasis Program (LEP) to comply with one of MIOSHA's Strategic Planning Goals: to reduce NIHL/STS by 15%. Twenty-six categories of manufacturing industries are the focus of this initiative; these are industries known to have large numbers of noise-exposed workers. Inspections are conducted as planned program inspections (i.e. selected because they fell within the targeted industry categories) or as rollover inspections (i.e. the inspection was initiated for a reason other than noise but the facility falls within the LEP's targeted industry categories). At each inspection, the MIOSHA enforcement industrial hygienist provides the employer with informational handouts that are appropriate to the operations carried out at that facility. Just like any other MIOSHA enforcement inspection, the company is required to correct any violations of the Michigan noise standard.

The number of reports of STS from company medical departments decreased by 346 from calendar year 2000. Whether this decrease represents improvements in noise reduction or incomplete reporting needs further investigation.

The number of reports of hearing loss submitted by non-company hearing health professionals increased until 1995, decreased in 1996, increased in 1997, decreased in 1998 and increased in 1999, 2000 and 2001. Ongoing, and renewed outreach efforts are needed. The State will continue to encourage practitioners to report their patients who have work-related noise-induced hearing loss.

### **References:**

Bureau of Labor Statistics, Michigan Employment Security Commission. Current Employment Statistics. 1996 Annual Report of Michigan Production/NonSupervisory Workers.

National Institute for Occupational Safety and Health. Criteria for a Recommended Standard, Occupational Noise Exposure Revised Criteria 1998. June, 1998, DHHS (NIOSH) Publication No. 98-126.

Ries PW. Prevalence and Characteristics of Persons with Hearing Trouble: United States 1990-1991. Vital Health Statistics (10). 1994; No. 188. DHHS Publication PHS 94-1516.

Weeks JL, Levy BS and GR Wagner, eds. Preventing Occupational Disease and Injury. American Public Health Association, 1991.



#### **Known or Suspected Occupational Disease Report**

(Information will be held confidential as prescribed in Act.) EMPLOYEE AFFECTED

White Name (Last, First, Middle) Sex Age Race: ( ) Black ( ) Hispanic Μ F Other Street City State Zip Home Phone Number Social Security Number CURRENTEMPLOYER Current Employer Name Worksite County Worksite Address City State Zip If Known, Indicate Business Type (products manufactured or work done) **Business Phone** Νι

Number of Employees           < 25         25-100         100-500         > 500	
Employee's Work Unit/Department	Dates of Employment From:To: Mo Day Year Mo Day Year
Employee's Job Title or Description of Work	

#### **ILLNESS INFORMATION**

Nature of Illness or Health Condition (Examples: Headache, Nausea, Difficulty Brown	Date of Diagnosis				
		Mo	Day Year		
Suspected Causative Agents (Chemicals, Physical Agents, Conditions)	Did Employee Die? Yes No	If Yes, Date of D	eath Day Year		
If Physician, Indicate Clinical Impression for Suspected Occupational Disease, or I	Diagnosis of Confirmed Occupat	tional Disease			

#### ADDITIONAL COMMENTS

#### **REPORT SUBMITTED BY**

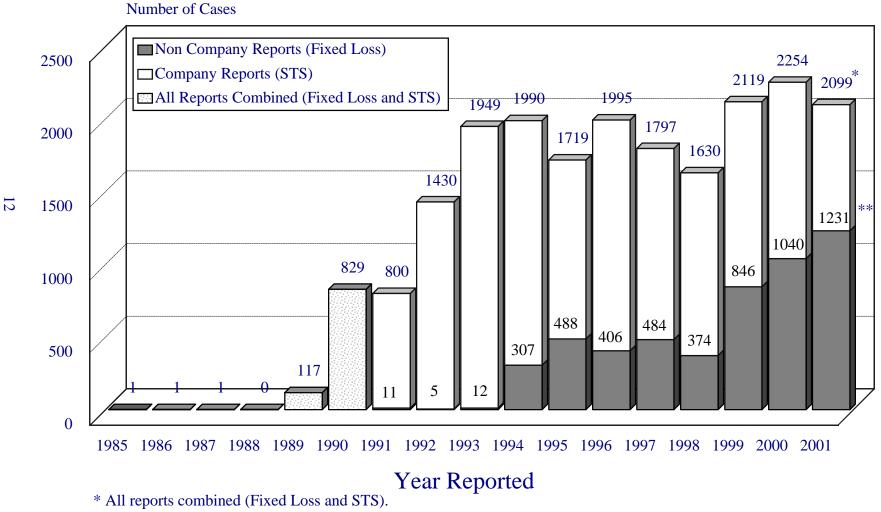
If Report Submitted by Non-Physician, Did Employee See a Physician? If yes, record information below.	Yes No C	⊃ Do	n't Know 🔿			
Physician's Name	Phone					
Office Address	City	State	Zip			
Name of Person Submitting Report	Physician O No	on-Physicia	n O			
Address	City	State	Zip			
Signature	Phone		Date			

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Return completed form to:

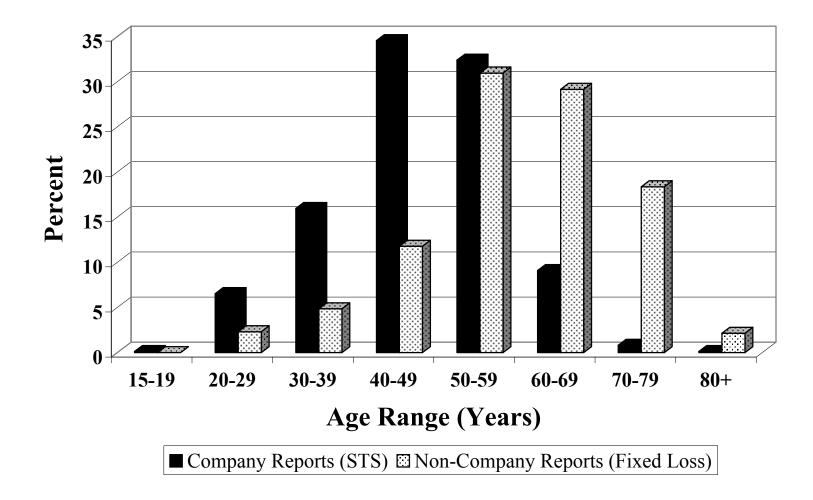
#### Michigan Department of Consumer and Industry Services Occupational Health Division Bureau of Safety and Regulation 7150 Harris Drive, P.O. Box 30649 Lansing MI 48909-8149

#### Figure 2. All Individuals with Noise-Induced Hearing Loss Reported to the Michigan Department of Consumer and Industry Services: 1985-2001



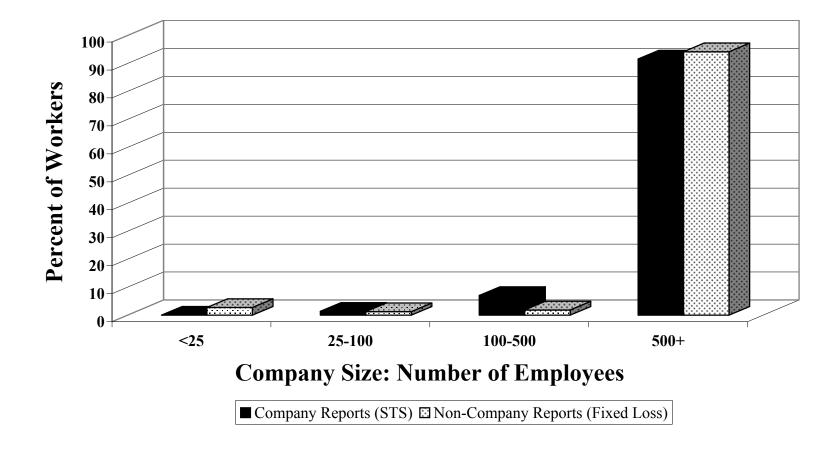
\*\*Fixed Loss reports.

### Figure 3. All Individuals Reported with Noise-Induced Hearing Loss in 2001: Age Range\* by Reporting Source



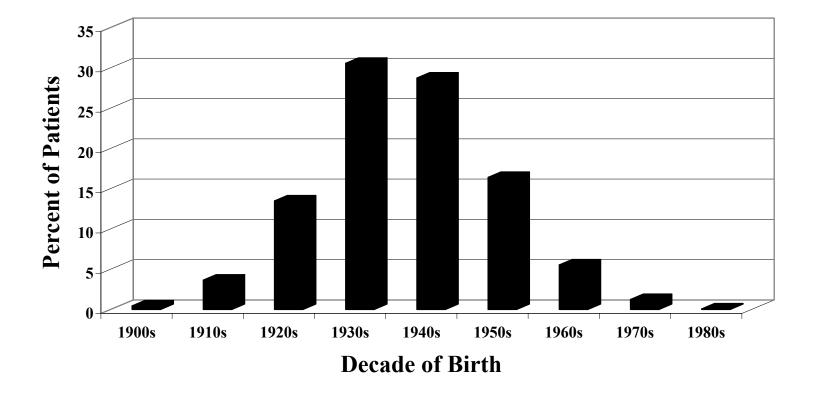
\*Age was unknown for 10 individuals reported by company medical departments and 17 individuals reported by non-company hearing health professionals.

## Figure 4. All Individuals Reported with Noise-Induced Hearing Loss in 2001: Number of Employees\* at the Company Where Exposure to Noise Occurred



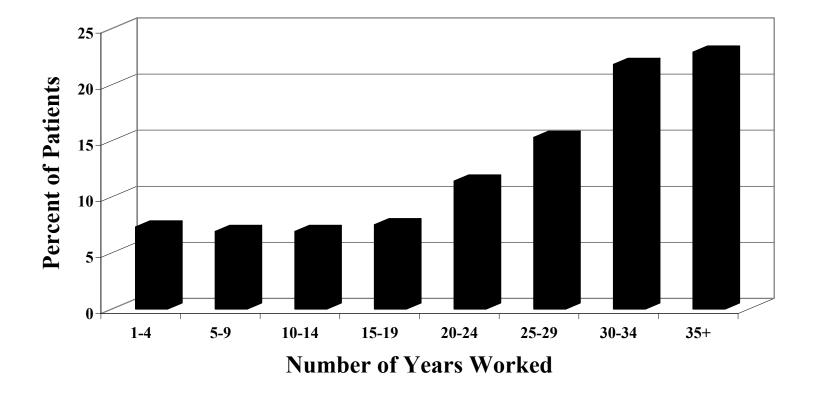
\*Number of employees was unknown for 421 individuals reported by non-company hearing health professionals.

## Figure 5. Individuals with a Fixed Hearing Loss: Distribution of Decade of Birth,\* Michigan: 1992-2001



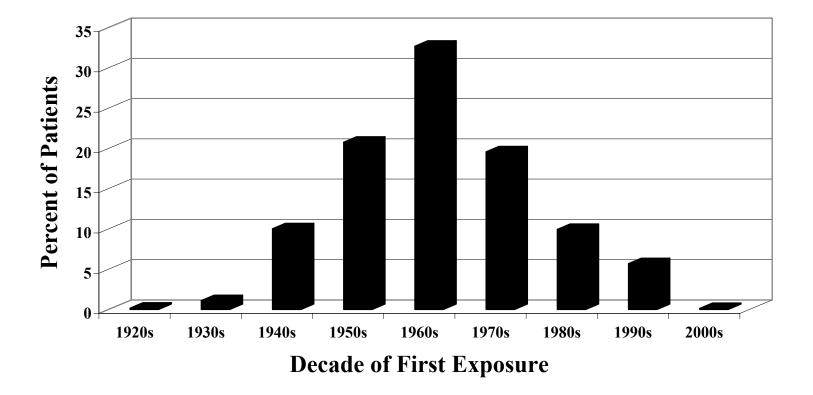
\*Decade of birth was unknown for 29 individuals.

## Figure 6. All Interviewed Individuals with a Fixed Hearing Loss: Total Duration of Years Worked\* in Noise, Michigan: 1992-2001



\*Duration was unknown for 998 individuals identified between 1992 and 2001.

### Figure 7. All Interviewed Individuals with a Fixed Hearing Loss: Distribution of Decade of First Exposure\* to Noise, Michigan: 1992-2001



\*Decade was unknown for 1,408 individuals identified between 1992 and 2001.

# Table 1. Number of Non-Company Based Health ProfessionalsReporting Individuals with a Fixed Noise Induced Hearing Lossin Michigan, in Calendar Year 2001

Number of <u>Individuals Reported</u>		Professionals er <u>Percent</u>	Total Number of Individuals Reported
1	17	(50.0)	17
2-10	10	(29.4)	25
11-50	5	(14.7)	116
51+	2	(5.9)	1,089
Total	34*	(100.0)	1,247

\*Includes 7 group practices.

# Table 2. All Company and Non-Company Individuals with<br/>Noise-Induced Hearing Loss Reported in Calendar Year<br/>2001: Number of Employees at the Company Where<br/>Exposure to Noise Occurred

	Total		STS	***	Fixed Loss****		
Number of Employees	<u>Number</u>	Percent	<u>Number</u>	Percent	<u>Number</u>	Percent	
<25	22	(1.3)	0		22	(2.7)	
25-100	22	(1.3)	12	(1.4)	10	(1.2)	
100-500	76	(4.5)	61	(7.0)	15	(1.9)	
500+	1558	(92.8)	795	(91.6)	763	(94.2)	
Total*	1678	(99.9)**	868	(100.0)	810	(100.0)	

\*Number of employees was unknown for 421 companies reported by private practice health professionals.

\*\*Percentages do not add to 100% due to rounding.

\*\*\*STS=Standard Threshold Shift, reported by company.

\*\*\*\*Fixed=reported by audiologist/otolaryngologist in private practice.

#### Table 3. Calendar Year 2001 Occupational Disease Reports of Noise-Induced Hearing Loss: Industry of Individuals Reported

	Numbe		STS* Numb	er of	Fixed Loss**** Number of		
Standard Industrial Classification (SIC)*	Individuals 6		Individuals 0	Percent	Individuals	Percent	
Agriculture/Forestry (01-08)	-	(0.3)			6	(0.6)	
Construction (15-17)	115	(5.9)	0		115	(10.6)	
Manufacturing (20-39)							
Food (20)	6	(0.3)	1	(0.1)	5	(0.5)	
Lumber (24)	5	(0.3)	0		5	(0.5)	
Furniture (25)	6	(0.3)	5	(0.6)	1	(0.1)	
Paper (26)	7	(0.4)	3	(0.3)	4	(0.4)	
Printing (27)	5	(0.3)	0		5	(0.5)	
Chemicals (28)	27	(1.4)	1	(0.1)	26	(2.4)	
Petroleum & Coal Products (29)	8	(0.4)	0		8	(0.7)	
Rubber (30)	33	(1.7)	29	(3.3)	4	(0.4)	
Stone/Clay/Glass (32)	8	(0.4)	0		8	(0.7)	
Primary Metals (33)	287	(14.7)	35	(4.0)	252	(23.3)	
Metal Fabrication (34)	230	(11.8)	201	(23.2)	29	(2.7)	
Machinery (35)	58	(3.0)	25	(2.9)	33	(3.0)	
Electronics (36)	55	(2.8)	52	(6.0)	3	(0.3)	
Transportation (37)	825	(42.3)	498	(57.4)	327	(30.2)	
Instruments (38)	1	(0.1)	0		1	(0.1)	
Miscellaneous Mfg Industries (39)	25	(1.3)	0		25	(2.3)	
Transport./Comm. Svcs. (40-49)	63	(3.2)	0		63	(5.8)	
Retail Trade (50-59)	17	(0.9)	0		17	(1.6)	
Finance, Insurance & Real Estate (60-67)	6	(0.3)	0		6	(0.6)	
Services (70-89)							
Hotels (70)	2	(0.1)	0		2	(0.2)	
Personal Services (72)	1	(0.1)	0		1	(0.1)	
Business (73)	3	(0.2)	0		3	(0.3)	
Automotive Repair (75)	2	(0.1)	0		2	(0.2)	
Motion Pictures (78)	1	(0.1)	0		1	(0.1)	
Recreation (79)	3	(0.2)	0		3	(0.3)	
Health (80)	27	(1.4)	0		27	(2.5)	
Education (82)	76	(3.9)	18	(2.1)	58	(5.4)	
Social Services (83)	1	(0.1)	0		1	(0.1)	
Museums, Botanical, Zoological Gardens (84)	1	(0.1)	0		1	(0.1)	
Membership Organizations (86)	2	(0.1)	0		2	(0.2)	
Engr./Mgt. (87)	1	(0.1)	0		1	(0.1)	
Private Households (88)	9	(0.5)	0		9	(0.8)	
Public Admin. (91-97)	-					( )	
Government (91)	14	(0.7)	0		14	(1.3)	
Police (92)	9	(0.5)	0		9	(0.8)	
Environmental Quality & Housing (95)	1	(0.3) (0.1)	0		1	(0.0)	
Admin. Economic Programs (96)	1	(0.1)	0		1	(0.1)	
Military (97)	3	(0.1) (0.2)	0		3	(0.1)	
Total	1950	(100.0)	868	(100.0)	1082**	(100.0)	
*0( 1 1: 1 (: 1 C) :C (: (1007.)( )	1750	(100.0)	000	(100.0)	1002	(100.0)	

\*Standard industrial Classification (1987 Manual). \*\*SIC was unknown for 149 individuals reported by private practice health professionals. \*\*\*STS=Standard Threshold Shift, reported by company. \*\*\*\*Fixed=reported by audiologist/otolaryngologist in private practice.

# Table 4. Individuals with a Fixed Hearing Loss: Type ofIndustry Where Exposed to Noise: Michigan 1992-2001

	1992-2	001
Standard Industrial Classification (SIC)*	Number of	
	Reports by Industry	Percent
Agricultural Production & Services (01-07)	125	(2.2)
Forestry (08)	5	(0.1)
Mining (10-14)	26	(0.5)
Construction (15-17)	682	(11.9)
Manufacturing (20-39)		
Food (20)	58	(1.0)
Apparel (23)	8	(0.1)
Wood (24)	32	(0.6)
Furniture (25)	19	(0.3)
Paper (26)	65	(1.1)
Printing (27)	41	(0.7)
Chemicals (28)	65	(1.1)
Petroleum Refining (29)	9	(0.2)
Rubber (30)	60	(1.0)
Leather (31)	4	(0.1)
Stone/Clay/Glass (32)	40	(0.7)
Primary Metals (33)	815	(14.2)
Metal Fabrication (34)	276	(4.8)
Machinery (35)	246	(4.3)
Electronics (36)	35	(0.6)
Transportation (37)	1659	(28.9)
Measuring Instruments (38)	8	(0.1)
Miscellaneous Manufacturing (39)	131	(2.3)
<b>Transportation/Communication Services (40-49)</b>	416	(7.3)
Trade (50-59)	100	(1.7)
Finance, Insurance & Real Estate (60-67)	10	(0.2)
Services (70-89)		
Hotels (70)	3	(0.1)
Personal Services (72)	4	(0.1)
Telemarketing (73)	10	(0.2)
Automotive Repair (75)	81	(1.4)
Repair (76)	21	(0.4)
Amusement/Recreation (79)	31	(0.5)
Health (80)	54	(0.9)
Education (82)	208	(3.6)
Social Services (83)	2	
Parks (84)	1	
Engineering/Management (87)	12	(0.2)
Geology (89)	2	
Public Admin. (91-97)	371	(6.5)
Total	5735**	(100.0)

\*Standard industrial Classification (1987 Manual).

\*\*SIC was unknown for 70 work locations from individuals identified between 1992-2001.

# Table 5. All Interviewed Individuals with a Fixed Hearing Loss: Typeof Industry and Performance of Regular Hearing Testing at MostRecent Company Exposed to Noise: Michigan 1992-2001

	<b>1992</b>	-2001
Standard Industrial Classification (SIC)*	Number of	Percent Have
	Reports by Industry	Hearing Testing
Agricultural Production & Services (01-07)	88	(10)
Mining (14)	15	(50)
Construction (15-17)	499	(7)
Forestry (08)	1	(**)
Manufacturing (20-39)	1	( )
	27	$(\epsilon A)$
Food (20)	37 4	(64)
Apparel (23) Wood (24)	4 24	(33) (14)
Furniture (25)	10	(33)
Paper (26)	49	(71)
Printing (27)	22	(32)
Chemicals (28)	44	(66)
Petroleum Refining (29)	7	(75)
Rubber (30)	37	(61)
Leather (31)	2	(0)
Stone/Clay/Glass (32)	29	(27)
Primary Metals (33)	712	(53)
Metal Fabrication (34)	185	(62)
Machinery (35)	152	(37)
Electronics (36)	17	(29)
Transportation (37)	1375	(61)
Measuring Instruments (38)	6	(40)
Miscellaneous Manufacturing (39)	74	(22)
Transport./Comm. Services (40-49)	328	(53)
Trade (50-59)	70	(13)
Finance, Insurance & Real Estate (60-67)	8	(0)
Services (70-89)		
Hotels (70)	2	(0)
Personal Services (72)	2 3	(33)
Telemarketing (73)	6	(20)
Automotive Repair (75)	42	(6)
Repair (76)	11	(0)
Amusement/Recreation (79)	22	(11)
Health (80)	50	(29)
Education (82)	186	(39)
Social Services (83)	2	(0)
Parks (84)	1	(100)
Engr./Mgt. (87)	6	(20)
Geology (89)	2	(50)
Public Admin. (91-97)	308	(31)
Total	4436**	(44)

\*Standard Industrial Classification (1987 Manual).

\*\*There were 70 work locations for individuals from 1992-2001 with an unknown SIC.

# Table 6. All Interviewed Individuals with a Fixed<br/>Hearing Loss: Number of Employees in Most<br/>Recent Company Exposed to Noise by Status of<br/>Hearing Testing: Michigan 1992-2001

		1992-2	2001				
Company Size:	# of Reports by Size of	Have Hearing Testing					
Number of Employees <25	Company 363	$\frac{\#}{61}$	<u>%</u> (17)				
25-100	289	75	(26)				
100-500	415	207	(50)				
500+	1186	687	(58)				
Total	2253*	1030	(46)				

\*This total excludes 904 individuals identified 1992-2001 with unknown number of employees and 1,201 individuals who we were unable to determine if they had been provided hearing testing while working.

# Table 7. All Interviewed Individuals with a Fixed Hearing Loss: Decade Last Workedand Status of Regular Hearing Testing at Most Recent Company Exposed to Noise,by Industry Type\*: Michigan 1992-2001

	Decade Last Exposed to Noise and Hearing Testing Status															
	1930	)'s	1	940's	195	1950's 1960's			19	70's	19	980's 1990's		90's	2000's	
Industry Type (SIC)**	No. of <u>Pts.</u>	% Have <u>RHT</u> ***	No. of <u>Pts</u> .	% Have <u>RHT</u>	No. of <u>Pts.</u>	% Have <u>RHT</u>										
Agriculture/Forestry (01-08)	0		1	0	1	0	2	0	3	0	6	17	37	9	11	0
Mining (13-14)	0		0		0		0		1	0	3	50	7	57	1	100
Construction (10-17)	1		0		2	0	6	0	18	9	82	8	197	4	76	11
Manufacturing (20-39)	2	100	13	8	24	5	51	0	147	13	427	45	1113	66	223	76
Transportation (40-49)	0		0		0		3	33	13	27	42	31	154	62	59	48
Trade (50-59)	0		0		1	0	1	100	3	0	3	0	44	12	5	20
Finance (60-67)	0		0		0		0		1	0	0		3	0	0	
Services (70-89)	0		1	0	2	0	2	0	3	0	27	12	195	32	49	35
Public Administration (91-97)	0		9		8	0	9	0	17	0	18	41	98	36	23	29

\*For 1,252 individuals, either industry type or decade last exposed to noise was unknown.

\*\*Standard Industrial Classification (1987 Manual).

\*\*\*Regular Hearing Test.

# Table 8. All Interviewed Individuals with a Fixed Hearing Loss: Decade Last Worked and Status<br/>of Hearing Protection Availability at Most Recent Company Exposed to Noise,<br/>by Industry Type\*: Michigan 1992-2001

					-					-						
		1930's	1	940's	19	50's	19	960's	19	970's	19	980's	19	90's	2	000
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	of	Have	of	Have	of	Have	of	Have	of	Have	of	Have	of	Have	of	Have
Industry Type (SIC)**	<u>Pts.</u>	<u>HPD</u> ***	<u>Pts.</u>	<u>HPD</u>												
Agriculture/Forestry (01-08)	0		1	****	1	****	2	0	3	33	6	0	37	39	11	44
Mining (10-14)	0		0		0	-	0	_	1	100	3	100	7	100	1	100
Construction (15-17)	1	0	0		2	50	6	33	18	31	82	30	197	66	76	67
Manufacturing (20-39)	2	0	13	8	24	10	51	13	147	45	427	68	1113	86	223	92
Transportation (40-49)	0		0		0		3	0	13	18	42	19	154	57	59	61
Trade (50-59)	0		0		1	0	1	0	3	0	3	0	44	59	5	20
Finance (60-67)	0		0		0		0		1	0	0		3	0	0	
Services (70-89)	0		1	0	2	0	2	50	3	0	27	13	195	66	49	61
Public Administration	0		9	****	8	50	9	0	17	22	18	83	98	79	23	82

Decade Last Exposed to Noise and Percent with No Hearing Protection

(91-97)

\*For 1,252 individuals, either industry type or decade last exposed to noise was unknown.

\*\*Standard Industrial Classification (1987 Manual).

\*\*\*Hearing Protection Device (ear plugs or muffs).

\*\*\*\*There is no percentage in this column because the availability of hearing protection was unknown.

# Table 9. All Interviewed Individuals with a Fixed HearingLoss: Decade Last Worked and Status of Regular HearingTesting at Most Recent Company Exposed to Noise,by Industry Size\*: Michigan 1992-2001

Company Size (Number of Employees)									
<25	;	25	5-100	10	00-500	500+			
No. of <u>Pts.</u>	% with <u>RHT</u> **	No. of <u>Pts.</u>	% with <u>RHT</u>	No. of <u>Pts.</u>	% with <u>RHT</u>	No. of <u>Pts.</u>	% with <u>RHT</u>		
0		2	100	0		0			
1	0	1	0	0		12	13		
6	0	3	0	6	17	15	0		
7	0	5	25	10	11	36	0		
18	0	22	10	25	8	98	22		
44	18	42	20	68	32	337	46		
239	17	191	28	276	55	929	66		
69	19	32	37	59	68	152	69		
	No. of <u>Pts.</u> 0 1 6 7 18 44 239	of Pts.       with RHT**         0          1       0         6       0         7       0         18       0         44       18         239       17	<25	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	<25 $25-100$ $100-500$ No.% of with Pts.No. of with Pts.No. of with Pts.No. of with Pts.02 $100$ 010100101006030670525101802210258441842206832239171912827655	<25 $25-100$ $100-500$ $500$ No.% ofNo.% ofNo.% ofNo.ofwith ofof with Pts.RHTPts.RHT $0$ $$ $2$ $100$ $0$ $$ $0$ $$ $2$ $100$ $0$ $$ $0$ $1$ $0$ $1$ $0$ $0$ $$ $0$ $1$ $0$ $1$ $0$ $0$ $$ $12$ $6$ $0$ $3$ $0$ $6$ $17$ $15$ $7$ $0$ $5$ $25$ $10$ $11$ $36$ $18$ $0$ $22$ $10$ $25$ $8$ $98$ $44$ $18$ $42$ $20$ $68$ $32$ $337$ $239$ $17$ $191$ $28$ $276$ $55$ $929$		

\*For 1,252 individuals, either company size or decade last exposed to noise was unknown. \*\*Regular Hearing Testing.

# Table 10. All Interviewed Individuals with a Fixed Hearing Loss:Status of Hearing Testing for the Most Recent CompanyExposed to Noise: Michigan 1992-2001

Regular Hearing Tests Conducted	Baseline Hearing Test Conducted						
	Yes	No	Unknown	Total			
Yes	552	310	194	1056 (30%)			
No	180	1032	162	1374 (39%)			
Unknown	32	30	1068	1130 (32%)			
Total	764 (21%)	1372 (39%)	1424 (40%)	3560			

# Table 11. One Hundred-One Companies Inspected Where Individuals ReportedThey Had Not Received Audiometric Testing: Michigan 1992-2001

			Conse	aring ervation		Citation Iss	sued		Total Number o Exposed to	1 2
Industry (SIC)*		otal ections	-	m (HCP) uired	HCP D	<b>D</b> eficient	HCI	P Absent	HCP Deficient	HCP Absent
	#	%	#	%	#	%	#	%	#	#
Agricultural Services (07)	1	(1.0)	1	(100.0)	0		0			
Construction (15-17)	2	(2.0)	**		0		1	(50.0)		562
Manufacturing (20-39)	73	(72.3)	46	(63.0)	23	(50.0)	12	(26.1)	3,000	1,460
Transportation (40-49)	3	(3.0)	0		0		0			
Trade (50-59)	7	(6.9)	1	(14.3)	0		1	(100.0)		14
Services (70-89)	9	(8.9)	5	(55.6)	0		3	(60.0)		40
Government (91-97)	6	(5.9)	4	(66.7)	3	(75.0)	0		708***	
TOTAL	101	(100.0)	57	(56.4)	26	(45.6)	17	(29.8)	3,708	2,076

\* Standard Industrial Classification (1987 Manual).

\*\* Construction has separate regulations that require a less comprehensive program.

\*\*\* Number employees unknown for 1 company.

# Table 12. Size of Companies Cited for Violations of the NoiseStandard in Michigan: MIOSHA InspectionsConducted 1/1/2001 to 12/31/2001

Number of Employees	Com <u>Number</u>	panies Percent
<u>≤</u> 50	53	(51.5)
51 - 250	42	(40.8)
251 +	8	(7.8)
Total	103	(100.1)*

\*Percentage does not add to 100 due to rounding.

### Table 13. Violations of the Noise Standard in Michigan: MIOSHA Inspections Conducted 1/1/2001 to 12/31/2001

	# of	Companies Cited f	for Standard
Standard Violated	<u><i>i</i></u> <u>Citations</u>	Percent*	Percent**
No hearing conservation program	61	(34.9)	(59.2)
Any audiometric testing, evaluation or follow-up	34	(19.4)	(33.0)
Training	31	(17.7)	(30.1)
Noise monitoring and employee notification of measurements	14	(8.0)	(13.6)
Access to medical records and recordkeeping/retention	20	(11.4)	(19.4)
Exceeded noise level	10	(5.7)	(9.7)
Provide hearing protection	5	(2.9)	(4.9)
Total	175	(100.0)	

\*Percentages based on a total of 175 violations.

\*\*A company may be cited for more than one type of violation, therefore these percentages are based on a total of 103 companies cited.

# Table 14. Type of Industry Cited for Violationsof the Noise Standard in Michigan: MIOSHA InspectionsConducted 1/1/2001 to 12/31/2001

Industry (SIC Code)*		C	
		Number	panies Percent
Manufacture of:		<u>rumber</u>	rereent
Fabricated Metal Products (34)		48	(46.6)
Transportation Equipment (37)		4	(3.9)
Lumber (24)		16	(15.5)
Industrial and Commercial Mach	inery (35)	6	(5.8)
Primary Metal (33)		11	(10.7)
Rubber/Plastics (30)		5	(4.9)
Stone, Clay, Glass (32)		4	(3.9)
Furniture (25)		4	(3.9)
Public Utilities:			
Electric, Gas and Sanitary Servic	es (49)	1	(1.0)
Trade:			
Wholesale Trade (50)		1	(1.0)
Services:			
Auto Repair (75)		1	(1.0)
Education (82)		1	(1.0)
Public Administration:			
Police (92)		1	(1.0)
Total		103	(100.2)**

\*Standard Industrial Classification (1987 Manual). \*\*Percentage does not add to 100 due to rounding.

#### Table 15. Demographic Characteristics of 594 Individuals with Noise-Induced Hearing Loss, with Noise Exposure Ever in Construction: Michigan 1992-2001

Gende	er	<u>Number</u>	Percent
	Male Female	590 4	(99.3) (0.7)
	Total	594	(100)
Race		Number	Percent
	White African American Hispanic Other	522 46 6 4	(90.3) (8.0) (1.0) (0.7)
	Total	578*	(100.0)

\*Race was unknown for 16 individuals.

#### **Decade of Birth**

Decade	Number	Percent
1910-1919	21	(3.5)
1920-1929	97	(16.4)
1930-1939	164	(27.7)
1940-1949	149	(25.2)
1950-1959	110	(18.6)
1960-1969	41	(6.9)
1970-1979	10	(1.7)
Total	592**	(100)

\*\*Decade was unknown for 2 individuals.

#### Table 16. Status of Regular Hearing Testing and Use of Hearing Protection at Most Recent Construction Job Where 594 Individuals with Noise-Induced Hearing Loss were Exposed to Noise: Michigan 1992-2001

<b>Regular Hearing Tests</b>			(	<b>Given Hearing Protection</b>			
	<u>Number</u>	Percent		Number	Percent		
Yes No	21 320	(6.2) (93.8)	Yes No	149 180	(45.3) (54.7)		
Total	341*	(100)	Total	329**	(100)		
*Status of testing was unknown for 253 individuals.			**Status of hearing protection unknown for 265 individuals.				

# Table 17. Most Recent Decade Where 594 Patients With Noise-Induced HearingLoss Were Exposed to Noise in the Construction Industry: Status of RegularHearing Tests and Use of Hearing Protection: Michigan 1992-2001

	Regular Hearing Tests				Given Hearing Protection					
	Total Ir	ndividuals	1	No	У	les	No		Y	les
Decade	Number	Percent	<u>Number</u>	Percent	<u>Number</u>	Percent	<u>Number</u>	Percent	<u>Number</u>	Percent
1930-1949	2	(0.4)	1	(100)	0		2	(100)	0	_
1950-1959	8	(1.8)	7	(100)			6	(86)	1	(14)
1960-1969	24	(5.3)	18	(100)			16	(94)	1	(6)
1970-1979	37	(8.1)	26	(93)	2	(7)	21	(78)	6	(22)
1980-1989	102	(22.3)	60	(92)	5	(8)	43	(72)	17	(28)
1990-1999	208	(45.5)	144	(96)	6	(4)	49	(37)	85	(63)
2000-2001	76	(16.6)	39	(89)	5	(11)	16	(33)	33	(67)
Total	457*		295**	(94)	18**	(6)	153***	(52)	143***	(48)

\*Decade was unknown for 137 individuals.

\*\*Whether or not provided regular hearing tests was unknown for 144 individuals.

\*\*\*Whether or not provided hearing protection was unknown for 161 individuals.

# Table 18. Duration of Years Worked for 438Individuals with Noise-Induced Hearing Loss WhoWere Only Exposed to Noise in Construction Jobs:<br/>Michigan 1992-2001

Duration*	Number	Percent
1-5	30	(8.8)
6-10	21	(6.2)
11-15	14	(4.1)
16-20	33	(9.7)
21-25	23	(6.8)
26-30	53	(15.6)
31-35	70	(20.6)
36-40	52	(15.3)
41-45	31	(9.1)
46-50	13	(3.8)
Total	340	(100)

\*Duration was unknown for 98 individuals.

## Table 19. Estimates of the Number of Blue-Collar Workers in MichiganExposed to Excessive Levels of Noise, by Industry Type

Industry (SIC)*	Total No. of <u>Workers**</u>	% Exposed <u>to Noise***</u>	No. Workers <u>Noise-Exposed</u>
MINING			
Oil and Gas Extraction (13)	2100	23.1	485
CONSTRUCTION			
General Building Contractors (15)	26100	15.8	4124
Heavy Construction (16)	11700	24.0	2808
Special Trade Contractors (17)	88700	15.6	13837
MANUFACTURING			
Food (20)	32300	28.9	9335
Textiles (22)	400	42.6	170
Apparel (23)	16400	13.9	2280
Lumber and Wood (24)	13700	41.3	5658
Furniture (25)	25900	28.3	7330
Paper (26)	15600	33.8	5273
Printing (27)	24900	21.4	5329
Chemicals (28)	22000	17.3	3806
Petroleum and Coal (29)	900	19.9	179
Rubber and Plastics (30)	50700	22.8	11560
Leather (31)	3300	6.5	215
Stone, Clay and Glass (32)	12400	21.5	2666
Primary Metals (33)	28400	32.7	9287
Fabricated Metals (34)	101600	29.3	29769
Machinery, except Electrical (35)	86200	14.9	12844
Electrical Machinery (36)	24500	8.1	1985
Transportation Equipment (37)	198600	18.2	36145
Instruments (38)	10500	8.7	914
Miscellaneous Manufacturing (39)	5100	9.4	479
TRANSPORTATION			
Freight (42)	38800	7.0	2716
TRADE			
Wholesale Durable Goods (50)	110600	20.9	23115
Wholesale Nondurable Goods (51)	58600	5.3	3106
Retail (55)	70500	1.4	987
SERVICES			
Business (73)	228100	1.5	3422
Automotive Repair (75)	49600	10.6	5258
Health (80)	581800	0.6	3491

\*Standard Industrial Classification (1987 manual).

\*\*Source: Bureau of Labor Statistics, Michigan Employment Security Commission, Current Employment Statistics. 1996 Annual Report of Michigan Production/NonSupervisory Workers.
\*\*\*Source: National Institute for Occupational Safety and Health, Criteria for a Recommended Standard, Occupational Noise Exposure Revised Criteria 1998. June 1998, DHHS (NIOSH) Publication No. 98-126, Table 2-1. Percentages are estimates based on data collected in the

National Occupational Exposure Survey (NOES). Excessive noise is defined as at or above 85 dBA.