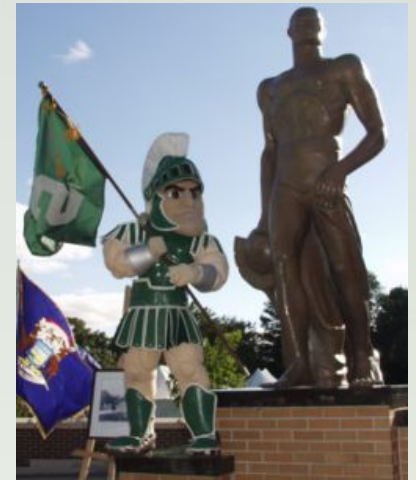


# MIFACE 2016 Update

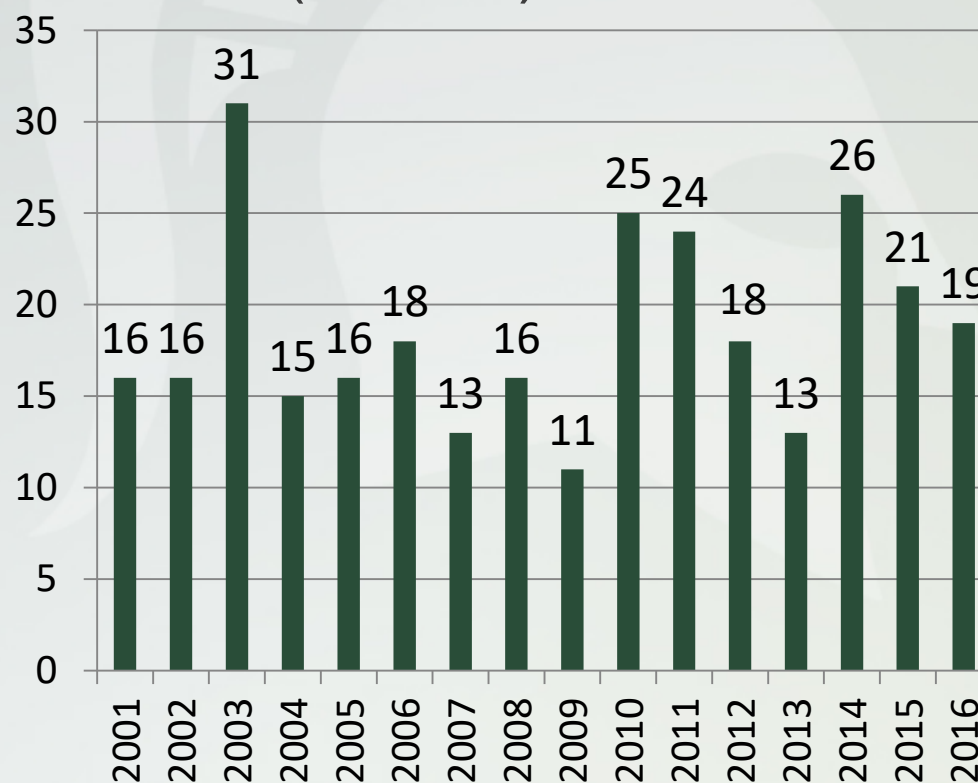
Deb Chester

MIFACE Project Coordinator



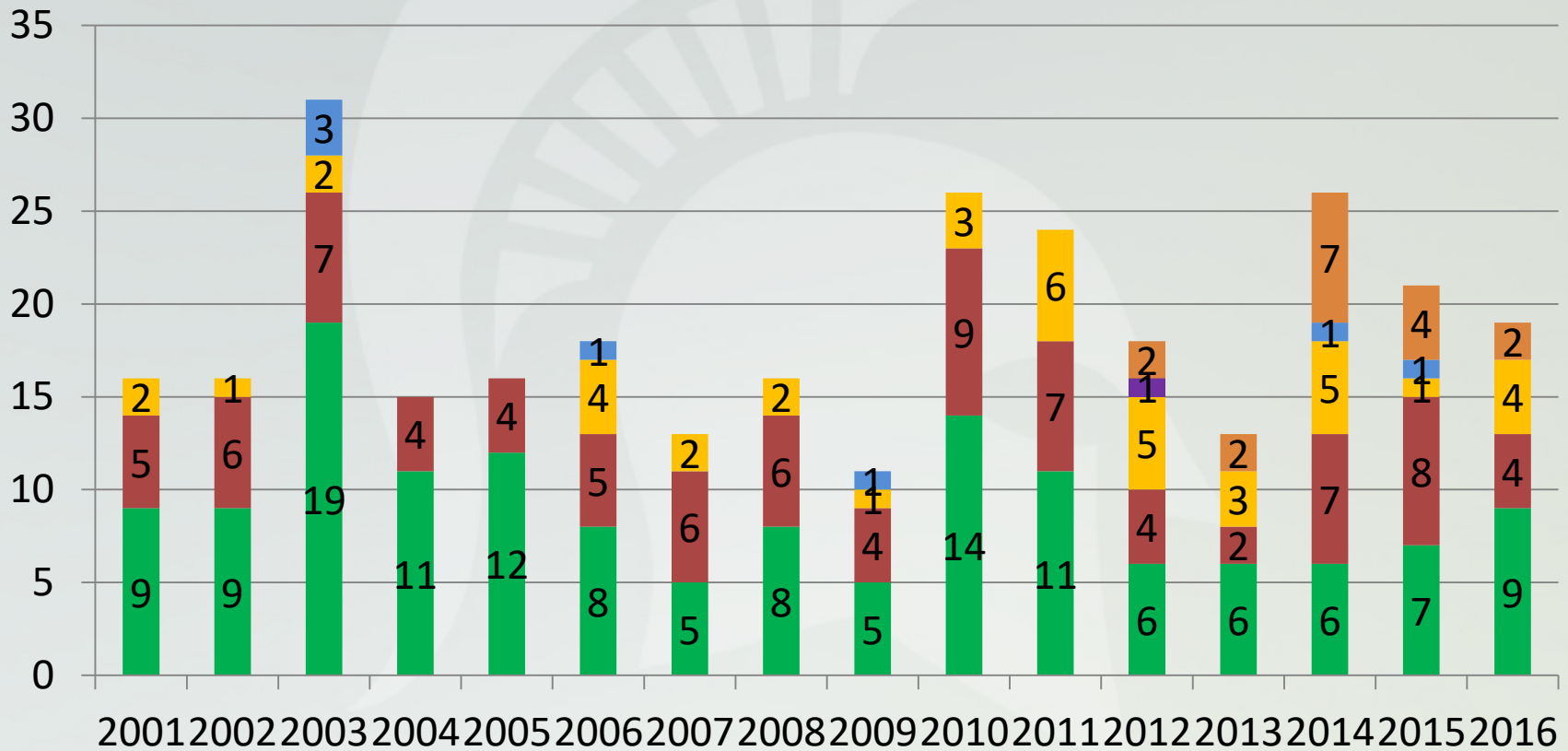
# Michigan Ag

- 2,213 WR fatalities (all) (2001-2016)
- Agriculture: 298 (13.5%)





# Ag WR Deaths by NAICS 2001-2016

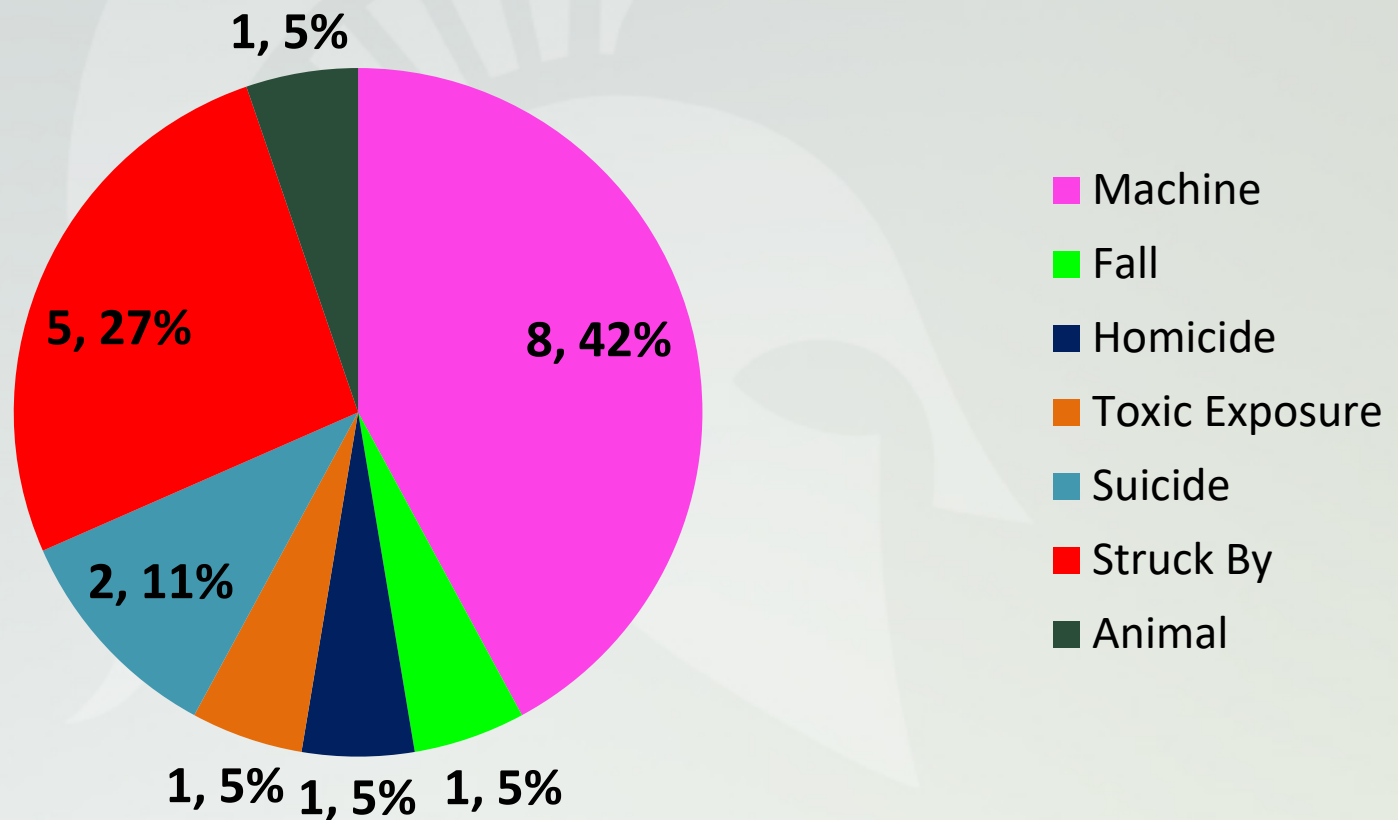


■ Crop (111)    
 ■ Animal (112)    
 ■ Logging (113)  
■ Support (115)    
 ■ Trapping (114)    
 ■ Unknown

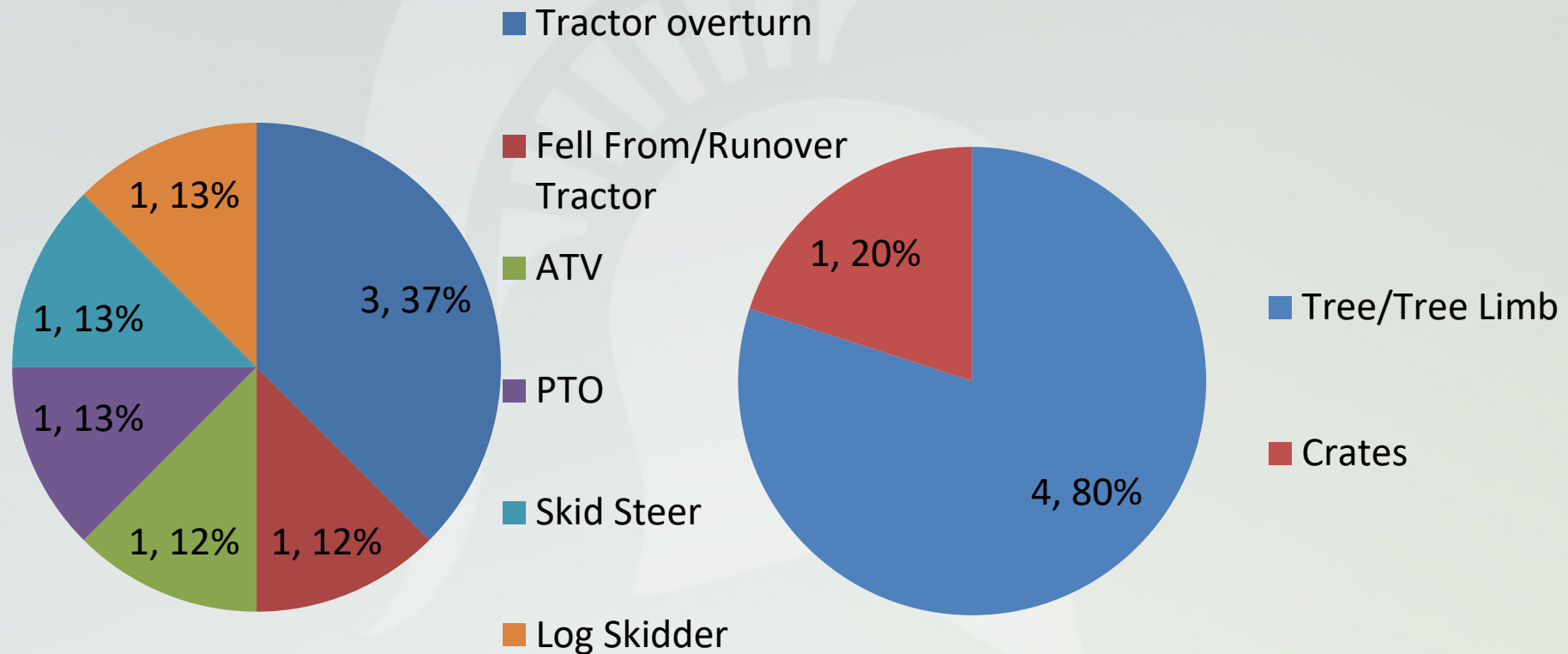




# What Was The Cause of the 19 Deaths?



# Machine and Struck By Fatalities





# Working Safely with Physical Limitations

- I am limited in my ability to perform farm work by injury or life changing illness
- I want to continue farming – AND farming safely
- I want to avoid “secondary injuries”: related to the limitation and/or occur more often because the farmer/rancher may attempt farm/ranch work tasks that exceed his/her limitations
- What help is available?



# Michigan AgrAbility

- Michigan AgrAbility is a joint partnership between Easter Seals Michigan and MSU Extension to provide direct services to farmers with injuries, illnesses, or aging conditions so they can continue the occupation and lifestyle they love.

**Michigan**  
**AgrAbility**



MICHIGAN STATE UNIVERSITY | Extension





# How Many of You are Emergency Responders/Fire Fighters?

- Resource for agricultural rescue/recovery training for the unique hazards posed in Agriculture
- FREE training – MIOsha CET Grant
- Emergency Services Rescue Training
  - Wayne Bauer – 989-295-8319  
([wayne.bauer@starofthewest.com](mailto:wayne.bauer@starofthewest.com))
  - Gregg Grobbel – 989-450-6037  
([Grubbs1@charter.net](mailto:Grubbs1@charter.net))



# Work-Related Injury & Illness Reporting Requirements



# NEW Reporting Requirements

- Effective January 2017, Michigan employers must follow new injury and illness reporting requirements intended to modernize data collection, make injury and illness data publicly accessible, and encourage employers to increase efforts to prevent work-related injuries and illnesses.



# NEW Reporting Requirements

- The new rule requires establishments with 250 or more employees in industries covered by the recordkeeping regulation to submit information from Forms 300A, 300 and 301. Establishments with 20-259 employees in certain high-risk industries must submit information from Form 300A.
- While employers are already required to collect this data, now they must submit the information electronically to federal OSHA for posting on the agency's website.
  - By making a wealth of injury and illness data available, OSHA hopes to enable researchers to better study injuries, identify new workplace safety hazards, and evaluate the effectiveness of injury and illness prevention efforts.



# NEW Reporting Requirements

- The rule also requires employers to inform workers of their right to report work-related injuries and illnesses and clarifies that an employer must have a reasonable procedure for reporting work-related injuries that does not deter or discourage employees from reporting.
- As a State Plan state, Michigan must adopt requirements that are substantially identical to the federal OSHA requirements in the final rule within six months after its publication.



# What Are the Changes to the Reporting Rule?

- **Work-related Fatality**: within 8 hours of finding out about the fatality
  - If a heart attack is related to a work-related incident, then must be reported
  - **NEW: Must report the fatality within 8 hours of the employee's death in cases where the death occurs within 30 days of the incident**
  - Do not need to report a death occurring more than 30 days after a work-related incident



# What Are the Changes to the Reporting Rule?

- Work-related Fatality: within 8 hours of finding out about the fatality
- **NEW: In-patient hospitalization of One or more employees** within 24 hours of finding out
- **NEW: Amputation** within 24 hours of finding out
- **NEW: Loss of an eye** within 24 hours of finding out



# Definitions

- In-patient hospitalization: formal admission to the in-patient service of a hospital or clinic for care or treatment
  - Do not have to report an in-patient hospitalization that involves only observation or diagnostic testing





# Definitions

- Amputation: traumatic loss of limb or other external body part.
  - limb or appendage that has been severed, cut off, amputated (either completely or partially),
  - fingertip amputations with or without bone loss,
  - medical amputations resulting from irreparable damage,
  - amputations of body parts that have since been reattached.

# What Information Do I Need to Report an Injury/Illness?

- Establishment name
- Location of incident
- Time of incident
- Type of incident (in-patient hospitalization, amputation, loss of eye)
- # of employees who suffered hospitalization, amputation, loss of eye
- Names of the employees who suffered in-patient hospitalization, amputation, or loss of an eye

# What Information Do I Need to Report an Injury/Illness?

- Contact person and his or her phone number
- A brief description of the work-related incident
- Whether or not the incident resulted from construction activity
- The name and phone number of the person who reported the incident



# How Do I Report a Work-Related Hospitalization, Amputation, Loss of Eye to MIOSHA?

- Telephone: **MIOSHA Severe Injury Report Line at 844 464-6742** Monday through Friday 8:00 a.m. to 5:00 p.m. or leave a message after hours.
- Web-based Report: MIOSHA Recordkeeping website

A screenshot of the MIOSHA Employee Injury/Illness Incident Report form. The form is titled 'Michigan Occupational Safety and Health Administration Employee Injury/Illness Incident Report' and includes the LARA (Michigan Department of Licensing and Regulatory Affairs) logo. It contains instructions for reporting incidents, a warning about providing accurate information, and a section for 'Submitter Information' with fields for First Name, Last Name, Title, E-mail, Contact Phone, and Cell Phone. A 'Continue' button is located at the bottom right of the form.

**Michigan Occupational Safety and Health Administration**  
**Employee Injury/Illness Incident Report**

**LARA**  
LICENSING AND REGULATORY AFFAIRS  
CUSTOMER DRIVEN. BUSINESS FUTURE.

This form is to be used by Michigan employers to report work-related employee incidents that result in the loss of an eye, an amputation, or inpatient hospitalization within 24 hours of the incident. Required fields are indicated by \* and outlined in red. If you have questions about filling out this form please call (844) 464-6742.

Failure to provide complete and accurate information in the required fields may be a violation of MIOSHA Administrative Standard Part 11, Recording and Reporting of Occupational Injuries and Illnesses.

Work-related Fatalities must be reported by calling (800) 858-0397.

**Submitter Information**

|                |                      |            |                      |
|----------------|----------------------|------------|----------------------|
| *First Name    | <input type="text"/> | *Last Name | <input type="text"/> |
| Title          | <input type="text"/> | E-mail     | <input type="text"/> |
| *Contact Phone | <input type="text"/> | Cell Phone | <input type="text"/> |

Please check if you are an employer contact

# How Do I Report a Work-Related Fatality to MIOSHA

- Phone: **ALL** work-related fatalities must be reported within 8 hours to the work related fatality toll-free hot line: **800-858-0397**.
- Have same information ready

# My farm has only family members who perform work on the farm...

- Do I Have to Report a work-related Injury/Illness within 24 hours and a work-related death of my family member within 8 hours to MIOSHA?  
**YES.**
- The farm may be subject to MIOSHA investigation activities even if the injured/dead are family members. Depends upon circumstances.
- Further questions about the reporting requirements? Please contact MIOSHA





# Evaluation (Yellow Sheet)

- Please complete the [Evaluation Form](#) to assist us in creating effective farm safety programming to be used throughout Michigan
- Your candid comments are greatly appreciated



## Seminar Code

Healthy Herd Management:  
Getting to Safer Workers 2017

**Charlotte**

Wednesday, March 14<sup>th</sup>, 2018

**82302A03**

3 - PRIVATE Core or 3 - COMMERCIAL Core